# **AGENDA**

## Regular Board Meeting January 25, 2018 5:30 P.M. MCTA Board Room, 1<sup>st</sup> Floor

JoAnn Baratta

ROLL CALL

OPENING - Pledge Allegiance to the Flag

PUBLIC COMMENT -

MINUTES - Approve for December 21, 2017, meeting

**COMMITTEE REPORTS -**

**Finance Committee** 

- \* Financials for November 1-30, 2017
- \* Financials for December 1-31, 2017
- \* All Purchases subject to audit for December 1-31, 2017
- \* All Purchases subject to audit for January 1-25, 2018
- ✤ Act 44 Quarterly Action Plan FY2017/2018 attached

Operations Committee Guest: Mr. Bob Fultz from Enterprise Vanpool

Wayne Mazur

**Dave Edinger** 

Compliance Committee

Human Resource Committee

John Hoback

Marketing Committee

Robert Huffman

OLD BUSINESS -

**NEW BUSINESS -**

EXECUTIVE DIRECTORS REPORT -

EXECUTIVE SESSION -

**RESOLUTIONS -**

QUESTIONS/COMMENTS -

ADJOURNMENT-

\*\*The next meeting of the Board of Directors is scheduled for **February 22<sup>nd</sup>**, 2018\*\*

## BOARD MINUTES MONROE COUNTY TRANSPORTATION AUTHORITY P.O. BOX 339 SCOTRUN, PA 18355

Thursday, December 21, 2017 @ 5:30 P.M.

The scheduled meeting of the Monroe County Transportation Authority (MCTA) Board of Directors was held in the Boardroom at MCTA after due and proper notice. There were 5 Board Members in attendance. The meeting was called to order at 5:38 P.M.

<b>BOARD MEMBERS PRESENT</b>	STAFF PRESENT
Richard Mutchler, Chairman	Margaret Howarth, Executive Director
Wayne Mazur, 1 <sup>st</sup> Vice Chairman	Richard Schlameuss, Asst. Director
JoAnn Baratta, Treasurer	Joan Davidge, Chief Financial Officer
David Edinger, Secretary	Walter Quadarella, Rural Operations/Trans. Mgr.
Robert Huffman	Marc Wolfe, Solicitor
	Kathy Carfagno, Recording Secretary

#### **PUBLIC COMMENT:**

There was one visitor Ms. Florence Metzgar. Ms. Metzgar was concerned about the rule of the number of packages a client can bring with them on the buses. She also gave kudos to various FR & SR drivers. Ms. Metzgar said she will be looking out for the new schedules and she will soon reach her 5,000<sup>th</sup> ride on the bus. All complaints & kudos will be logged and complaints will be followed-up and resolved accordingly.

The minutes from November 16, 2017 were reviewed and approved.

### **FINANCIAL REPORT:**

PennDOT is awarding \$69,800 to help balance the PWD & Lottery budgets. Wages & Fica will balance out. The fuel budget is doing fairly. We have used less Act 44 than expected and have moved some funds around. SR expenses are under budget before adjustments.

The <u>**Regular Purchase Reports</u>** for Period 5, November 1-30, 2017 were reviewed and ratified, subject to audit.</u>

The <u>**Regular Purchase Reports</u>** for Period 6, December 1-21, 2017 were reviewed and ratified, subject to audit.</u>

The **<u>Budget & Variance Reports</u>** for Shared Ride for October 1-31, 2017, were reviewed and approved, subject to audit.

The **<u>Budget & Variance Reports</u>** for Fixed Route for October 1-31, 2017, were reviewed and approved, subject to audit.

#### **OPERATIONS:**

Walter reported that there is one Shared Ride vehicle out for repairs, another one for a rear end replacement and one is having transmission work done in-house. 4 Shared Ride vehicles should be here late January or early February. The ROW issue will be addressed at the next Operations Committee Meeting.

#### **HUMAN RESOURCES:**

Nothing to report.

### **COMPLIANCE:**

Nothing to report.

### **MARKETING:**

Rich reported that the new spring promo ads are ready to go out for Shared Ride. Schedule changes are set for January 15<sup>th</sup>... information is on the website and a full-page color ad will be placed in the Pocono Record. Fixed Route is changing Saturday service to mirror the weekday schedules. Bridge Street is now open to all traffic as of 12/21/17.

#### **OLD BUSINESS:**

None

## **NEW BUSINESS:**

None

# EXECUTIVE DIRECTOR'S REPORT:

Peggy reported briefly on the goals for both FR & SR.

#### EXECUTIVE SESSION: None

RESOLUTIONS: None

**QUESTIONS/COMMENTS:** None

### **ADJOURNMENT:**

The meeting was adjourned at 6:17 p.m.

Signed by

Secretary/Assistant Secretary

#### **MOTIONS FOR DECEMBER 21, 2017**

12-01-17 - Motion to approve the minutes from the November 16, 2017 Board Meeting, MOTION CARRIED- DE/RH

12-02-17 - Motion to approve the Regular & Capital Purchases for November 1-30, 2017, Subject to audit MOTION CARRIED – WM/DE

12-03-17 – Motion to approve the Regular Purchases for December 1-21, 2017, Subject to audit MOTION CARRIED – DE/WM

> 12-04-17 – Motion to do Budget Revision, Subject to audit MOTION CARRIED – RH/WM

12-05-17 – Motion to approve the Budget and Variance Report for Shared Ride for Period ending October 31, 2017-Subject to audit MOTION CARRIED – JB/DE

12-06-17 – Motion to approve the Budget and Variance Report for Fixed Route for Period ending October 31, 2017-Subject to audit MOTION CARRIED – JB/WM

12-07-17 – Motion to adjourn MOTION CARRIED – WM/DE

		onroe County Transpor					
		Idget Variance Report					
	For the	e Five Months Ending	November 30, 2	017			
						Year to Date	
			to Date - Nove				
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance
4111-0-1	Farebox Fixed Route	9,969.93	12,500.00	(2,530.07)	63,226.12	62,500.00	726.12
4113-0-1	Billed Fixed Route	660.00	1,100.00	(440.00)	2,460.00	5,500.00	(3,040.00
4151-0-1	Office Sales - Tickets & Pass	6,737.05	10,000.00	(3,262.95)	36,472.11	50,000.00	(13,527.89
4170-0-1	Advertising Revenue FR	-	1,250.00	(1,250.00)	-	6,250.00	(6,250.00
4510-0-1	Grants Federal 5311	42,025.00	42,025.00	-	210,125.00	210,125.00	-
4511-0-1	Grants Federal 5307	62,432.00	53,539.58	8,892.42	258,191.00	267,697.91	(9,506.91
4520-0-1	Grants State Act 44-FR	177,939.39	169,898.28	8,041.11	760,236.15	760,235.64	0.51
4570-0-1	Grants Local F/R	13,597.42	13,597.42	-	67,987.09	67,987.09	-
4590-0-1	Other Revenue F/R	574.00	5,700.00	(5,126.00)	43,312.57	28,500.00	14,812.57
'4996-0-1	Interest Income -FR	16.23	15.00	1.23	65.25	75.00	(9.75
	Total Revenue	313,951.02	309,625.28	4,325.74	1,442,075.29	1,458,870.64	(16,795.35
'5010-1-1	Wages: Mechn-FR	21,360.39	24,807.70	3,447.31	95,656.62	109,153.85	13,497.23
'5010-2-1	Wages: Drivr-FR	73,488.75	77,798.08	4,309.33	336,498.44	342,311.54	5,813.10
'5050-1-1	Fica: Mechn-FR	1,861.31	1,750.00	(111.31)	8,256.71	8,750.00	493.29
'5050-2-1	Fica: Drivr-FR	6,148.83	5,500.00	(648.83)	27,788.70	27,500.00	(288.70
'5052-1-1	PAUC: Mechn-FR	-	200.00	200.00	97.37	1,000.00	902.63
'5052-2-1	PAUC: Drivr-FR	7.24	600.00	592.76	435.57	3,000.00	2,564.43
'5096-1-1	Pension: Mechn-FR	1,212.00	1,750.00	538.00	5,265.09	8,750.00	3,484.91
'5096-2-1	Pension: Drivr-FR	3,336.50	4,500.00	1,163.50	14,706.06	22,500.00	7,793.94
'5330-2-1	Complimentary Transportation-ADA	6,516.00	7,250.00	734.00	33,435.00	36,250.00	2,815.00
'5610-1-1	Parts: Garge-FR	3,917.75	6,250.00	2,332.25	31,391.44	31,250.00	(141.44
'5612-1-1	Filters: Garge-FR	1,161.59	825.00	(336.59)	5,726.55	4,125.00	(1,601.55
'5630-2-1	Purchased Tires: Trans-FR	3,640.16	2,250.00	(1,390.16)	12,121.70	11,250.00	(871.70
'5652-2-1	Fuel Expense: Trans-FR	24,010.74	20,425.00	(3,585.74)	120,363.62	102,125.00	(18,238.62
'5653-2-1	Taxes:Trans-FR	147.12	125.00	(22.12)	683.27	625.00	(58.27
'5654-2-1	Motor Oil: Trans-FR	1,768.96	800.00	(968.96)	4,134.42	4,000.00	(134.42
'5656-2-1	Antifreeze: Trans-FR	302.50	125.00	(177.50)	605.00	625.00	20.00
'5659-1-1	Other Fluids FR :Garage	565.41	425.00	(140.41)	2,061.96	2,125.00	63.04
'5910-6-1	Professional Fees: Transportation Study-FR	-	1,500.00	1,500.00	9,534.00	7,500.00	(2,034.00
'6010-6-1	Wages: Admin-FR	44,999.61	46,153.84	1,154.23	199,884.66	203,076.92	3,192.26
'6030-1-1	Vacation Pay: Garge-FR	1,560.83	2,000.00	439.17	8,003.52	10,000.00	1,996.48
'6030-2-1	Vacation Pay: Trans-FR	5,535.20	2,500.00	(3,035.20)	19,327.12	12,500.00	(6,827.12
'6030-6-1	Vacation Pay: Admin-FR	1,626.30	2,625.00	998.70	13,099.75	13,125.00	25.25
'6032-1-1	Sick Pay: Garge-FR	101.38	200.00	98.62	946.09	1,000.00	53.91
'6032-2-1	Sick Pay: Trans-FR	325.60	1,000.00	674.40	5,692.88	5,000.00	(692.88
'6032-6-1	Sick Pay: Admin-FR	201.92	375.00	173.08	2,126.73	1,875.00	(251.73
'6034-1-1	Holiday Pay: Garge-FR	927.81	675.00	(252.81)	2,702.34	3,375.00	672.66
'6034-2-1	Holiday Pay: Trans-FR	2,930.40	1,350.00	(1,580.40)	7,977.20	6,750.00	(1,227.20
'6034-6-1	Holiday Pay: Admin-FR	2,220.39	1,250.00	(970.39)	6,059.92	6,250.00	190.08
'6039-1-1	Other Paid Absences: Garge-FR	590.28	143.00	(447.28)	794.03	715.00	(79.03
'6039-2-1	Other Paid Absences: Trans-FR	- 1	210.00	210.00	1,612.64	1,050.00	(562.64
'6039-6-1	Other Paid Absences: Admin-FR	435.53	310.00	(125.53)	2,122.44	1,550.00	(572.44

		Monroe County Transpor					
		Budget Variance Report					
	For	the Five Months Ending	November 30, 2	017			
		Deried	to Data Nava				
Account#	Account Name	Period to Date - November			Year to Date		
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance
'6050-6-1 '6052-2-1	Fica on Wages: Admin-FR	3,682.75	3,050.00	(632.75)	16,568.60	15,250.00	(1,318.60)
6052-2-1	PAUC on Wages: Trans-FR PAUC on Wages: Admin-FR	10.00	260.00	250.00	73.70	1,300.00	1,226.30
6052-6-1	FICA on 3rd Party Sick Pay	10.00	35.00	35.00	73.70	175.00	175.00
6090-1-1	Hospitalization: Garge-FR	2,917.11	1,750.00	(1,167.11)	13,272.96	8,750.00	(4,522.96)
6090-1-1	Hospitalization: Trans-FR	11,855.05	14,500.00	2,644.95	59,871.31	72,500.00	12,628.69
6090-2-1	Hospitalization: Admin-FR	7,611.42	8,375.00	763.58	36,358.30	41,875.00	5,516.70
6092-1-1	Life Insurance: Garge-FR	171.39	220.00	48.61	987.47	1,100.00	112.53
6092-1-1	Life Insurance: Trans-FR	431.48	450.00	18.52	2,588.88	2,250.00	(338.88)
6092-2-1	Life Insurance: Admin-FR	268.24	275.00	6.76	1,645.02	1,375.00	(270.02)
6093-6-1	Employee Assistance Program FR		150.00	150.00	1,160.00	750.00	(410.00)
6094-1-1	Uniforms: Garge-FR	210.26	425.00	214.74	1,414.68	2,125.00	710.32
6094-2-1	Uniforms: Trans-FR	113.27	825.00	711.73	2,634.57	4,125.00	1,490.43
6096-6-1	Pension: Admin-FR	1,938.42	2,375.00	436.58	8,438.88	11,875.00	3,436.12
6098-1-1	Bonus/Gifts: Garge-FR	284.45	385.00	100.55	2,199.65	1,925.00	(274.65)
6098-2-1	Bonus/Gifts: Trans-FR	240.19	175.00	(65.19)	949.12	875.00	(74.12)
6098-6-1	Bonus/Gifts: Admin-FR	190.74	550.00	359.26	(242.29)	2,750.00	2,992.29
6152-3-1	Building Contract Service-FR	835.00	2,000.00	1,165.00	7,147.75	10,000.00	2,852.25
6153-3-1	Building Supplies & Materials-FR	-	40.00	40.00	(91.25)	200.00	291.25
'6154-3-1	Building:Repairs & Maintenance-FR	805.97	2,000.00	1,194.03	9,373.25	10,000.00	626.75
'6159-3-1	Building - Other FR	-		-	189.00	-	(189.00)
'6215-6-1	Staff Travel: Admin-FR	2,041.05	2,000.00	(41.05)	5,057.96	10,000.00	4,942.04
'6251-6-1	Board Seminars: Admin-FR	-	875.00	875.00	-	4,375.00	4,375.00
'6253-6-1	Staff Seminars: Admin-FR	192.31	1,750.00	1,557.69	797.31	8,750.00	7,952.69
'6310-6-1	Telephone: Admin-FR	208.35	700.00	491.65	3,819.53	3,500.00	(319.53)
'6330-6-1	Electric: Admin-FR	1,731.53	775.00	(956.53)	6,097.87	3,875.00	(2,222.87)
'6350-6-1	Non-Elec. Heat: Admin-FR	805.76	550.00	(255.76)	802.76	2,750.00	1,947.24
'6360-6-1	Cable TV: Admin-FR	67.87	50.00	(17.87)	300.59	250.00	(50.59)
'6370-6-1	Water Expense: Admin-FR	343.93	200.00	(143.93)	1,530.30	1,000.00	(530.30)
'6390-6-1	Garbage Removal: Admin-FR	394.73	330.00	(64.73)	1,949.92	1,650.00	(299.92)
'6530-4-1	Advertising: Promo-FR	-	300.00	300.00	37.34	1,500.00	1,462.66
'6531-4-1	Legal Notice Adv: Promo-FR	206.24	100.00	(106.24)	806.19	500.00	(306.19)
'6550-4-1	Marketing: Promo-FR	968.63	1,821.00	852.37	13,576.76	9,105.00	(4,471.76)
'6551-4-1	Schedules Expense: Promo-FR	-	1,250.00	1,250.00	480.74	6,250.00	5,769.26
'6552-4-1	Tickets & Passes: Promo-FR	-	1,000.00	1,000.00	3,484.98	5,000.00	1,515.02
'6554-4-1	Special Events: Promo-FR	-	-	-	-	-	-
'6710-5-1	Vehicle Insurance: In&Sf-FR	20,794.19	21,666.67	872.48	105,465.95	108,333.34	2,867.39
'6720-5-1	In House Claims-FR	-	500.00	500.00	108.71	2,500.00	2,391.29
'6736-5-1	Workmans Comp Ins: In&Sf-FR	6,500.13	6,750.00	249.87	32,840.71	33,750.00	909.29
'6752-5-1	Safety and Training - FR	-	1,000.00	1,000.00	1,770.00	5,000.00	3,230.00
'6800-1-1	Consumable Supplies: Garge-FR	522.41	800.00	277.59	3,025.70	4,000.00	974.30
'6800-2-1	Consumable Supplies: Trans-FR	50.03	10.00	(40.03)	332.63	50.00	(282.63)

	Monroe	<b>County Transpor</b>	tation Authority	у			
	Budget	Variance Report	for Fixed Route	;			
	For the Five	e Months Ending	November 30, 2	2017			
		Period	to Date - Nove	mber		Year to Date	
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance
'6800-6-1	Consumable Supplies: Admin-FR	972.95	825.00	(147.95)	2,540.23	4,125.00	1,584.77
'6850-6-1	Postage: Admin-FR	79.00	125.00	46.00	819.15	625.00	(194.15)
'6910-6-1	Professional Fees: Admin-FR	1,750.82	4,000.00	2,249.18	33,468.57	20,000.00	(13,468.57)
'6911-6-1	Legal Expense: Admin-FR	4,301.00	1,000.00	(3,301.00)	11,699.00	5,000.00	(6,699.00)
'6912-6-1	Labor Attorney: Admin-FR	-	400.00	400.00	-	2,000.00	2,000.00
'6913-6-1	Drug Screens - FR	-	200.00	200.00	281.60	1,000.00	718.40
6915-6-1	Maintenance/Service Agreements:Admin-FR	26,212.84	2,000.00	(24,212.84)	37,743.36	10,000.00	(27,743.36)
'6916-6-1	Auditor: Admin-FR	1,512.50	1,235.00	(277.50)	15,000.00	6,175.00	(8,825.00)
'6930-1-1	Small Tools & Equip.: Garge-FR	-	450.00	450.00	369.29	2,250.00	1,880.71
'6930-6-1	Small Tools & Service Agrmnts: Admin-FR	755.33	1,250.00	494.67	5,204.47	6,250.00	1,045.53
'6951-1-1	Towing Expense: Garge-FR	-	150.00	150.00	-	750.00	750.00
'6952-2-1	License Renewals & Physicals: Trans-FR	105.00	275.00	170.00	1,108.48	1,375.00	266.52
'6954-2-1	Communication: Trans-FR	93.59	100.00	6.41	1,889.53	500.00	(1,389.53)
'6970-6-1	Dues/Memb/Subsc/: Admin-FR	517.00	1,125.00	608.00	1,261.69	5,625.00	4,363.31
'6999-6-1	Other Expense Admin - FR	-	375.00	375.00	3,959.99	1,875.00	(2,084.99)
'7996-6-1	Bank Charges-FR	124.72	75.00	(49.72)	529.67	375.00	(154.67)
'7996-7-1	Interest Expense - FR	232.87	-	(232.87)	232.87	-	(232.87)
	Total Expenses	313,951.02	309,625.29	(4,325.73)	1,442,075.29	1,458,870.65	16,795.36
	Net Income from Operations	-	(0.01)	0.01	-	(0.01)	0.01

		Monroe County Transpor					
		Budget Variance Report					
	For	the Five Months Ending	November 30, 2	2017			
						Manufa Data	
• • •			to Date - Nover			Year to Date	
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance
4111-0-2	Farebox Shared Ride	10,240.31	12,104.50	(1,864.19)	55,414.19	60,522.50	(5,108.31)
4113-0-2	Billed Shared Ride	7,802.60	7,000.00	802.60	37,115.15	35,000.00	2,115.15
4170-0-2	Advertising SR	-	1,000.00	(1,000.00)	-	5,000.00	(5,000.00)
4520-0-2	Grants State Act 44-SR	30,549.16	34,890.50	(4,341.34)	78,402.19	96,152.51	(17,750.32)
4530-0-2	Grants State-SR	-	-	-	-	-	-
4553-0-2	Grants PWD-SR	26,797.75	41,911.54	(15,113.79)	130,660.05	128,911.54	1,748.51
4550-0-2	Grants Lottery - SR	69,265.65	81,042.31	(11,776.66)	360,101.65	341,042.31	19,059.34
4560-0-2	Medical Assistance Grant	69,393.42	69,393.42	-	354,033.69	346,967.09	7,066.60
4590-0-2	Other Revenue S/R		100.00	(100.00)	-	500.00	(500.00)
4996-0-2	Interest Income -SR	4.54	40.00	(35.46)	95.98	200.00	(104.02)
	Total Revenue	214,053.43	247,482.27	(33,428.84)	1,015,822.90	1,014,295.95	1,526.95
5010-1-2	Wages: Mechn-SR	16,783.17	19,730.76	2,947.59	75,158.78	86,815.38	11,656.60
5010-2-2	Wages: Drivr-SR	76,258.24	98,072.18	21,813.94	342,646.06	317,764.49	(24,881.57)
5050-1-2	Fica: Mechn-SR	1,462.46	1,335.00	(127.46)	6,487.42	6,675.00	187.58
5050-2-2	Fica: Drivr-SR	6,340.06	7,747.07	1,407.01	29,151.14	27,747.07	(1,404.07)
5052-1-2	PAUC: Mechn-SR	-	150.00	150.00	76.51	750.00	673.49
5052-2-2	PAUC: Drivr-SR	402.86	675.00	272.14	1,880.19	3,375.00	1,494.81
5096-1-2	Pension: Mechn-SR	952.29	1,500.00	547.71	4,136.85	7,500.00	3,363.15
5096-2-2	Pension: Drivr-SR	1,143.33	1,750.00	606.67	5,140.93	8,750.00	3,609.07
5320-2-2	MA Outside Transportation	488.75	1,500.00	1,011.25	10,759.00	7,500.00	(3,259.00)
5340-2-2	MA Mileage Reimburse-In County	1,624.68	2,750.00	1,125.32	12,817.20	13,750.00	932.80
5342-2-2	MA Mileage Reimburse-Out Cnty	735.80	1,250.00	514.20	4,820.60	6,250.00	1,429.40
5359-2-2	Miscellaneous Outsource	-	-	-	-	-	-
5610-1-2	Parts: Garge-SR	2,428.46	3,000.00	571.54	14,905.06	15,000.00	94.94
5612-1-2	Filters: Garge-SR	310.53	250.00	(60.53)	1,343.74	1,250.00	(93.74)
5630-2-2	Purchased Tires: Trans-SR	1,098.15	2,350.00	1,251.85	17,459.49	11,750.00	(5,709.49)
5652-2-2	Fuel Expense: Trans-SR	14,811.98	13,500.00	(1,311.98)	67,867.47	67,500.00	(367.47)
5653-2-2	Taxes:Trans-SR	98.08	125.00	26.92	455.51	625.00	169.49
5654-2-2	Motor Oil: Trans-SR	59.76	500.00	440.24	2,114.76	2,500.00	385.24
5656-2-2	Antifreeze: Trans-SR	-	45.00	45.00	302.50	225.00	(77.50)
5659-1-2	Other Fluids SR : Garage	-	-	-	-	-	-
6010-6-2	Wages: Admin-SR	44,999.61	46,153.84	1,154.23	199,884.67	203,076.92	3,192.25
6030-1-2	Vacation Pay: Garge-SR	1,226.37	1,500.00	273.63	6,288.48	7,500.00	1,211.52
6030-2-2	Vacation Pay: Trans-SR	372.96	1,350.00	977.04	8,286.32	6,750.00	(1,536.32)
6030-6-2	Vacation Pay: Admin-SR	1,626.31	2,625.00	998.69	13,099.79	13,125.00	25.21
6032-1-2	Sick Pay: Garge-SR	79.66	175.00	95.34	743.35	875.00	131.65
6032-2-2	Sick Pay: Trans-SR	497.28	425.00	(72.28)	1,367.52	2,125.00	757.48
6032-6-2	Sick Pay: Admin-SR	201.93	350.00	148.07	2,126.74	1,750.00	(376.74)
6034-1-2	Holiday Pay: Garge-SR	728.99	560.00	(168.99)	2,123.26	2,800.00	676.74
6034-2-2	Holiday Pay: Trans-SR	1,118.88	550.00	(568.88)	3,232.32	2,750.00	(482.32)
6034-6-2	Holiday Pay: Admin-SR	2,220.40	1,250.00	(970.40)	6,059.95	6,250.00	190.05
6039-1-2	Other Paid Absences: Garge-SR	463.80	117.00	(346.80)	623.89	585.00	(38.89)

		Monroe County Transpor					
		Budget Variance Report					
	For	the Five Months Ending	November 30, 2	017			
			to Date - Nove	1		Year to Date	
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance
6039-2-2	Other Paid Absences: Trans-SR	-	75.00	75.00	1,336.16	375.00	(961.16)
6039-6-2	Other Paid Absences: Admin-SR	435.53	310.00	(125.53)	2,122.44	1,550.00	(572.44)
6050-6-2	Fica on Wages: Admin-SR	3,682.75	3,050.00	(632.75)	16,568.62	15,250.00	(1,318.62)
6052-2-2	PAUC on Wages: Trans-SR	-	-	-	-	-	-
6052-6-2	PAUC on Wages: Admin-SR	10.00	260.00	250.00	73.72	1,300.00	1,226.28
6054-6-2	FICA on 3rd Party Sick Pay	-	35.00	35.00	-	175.00	175.00
6090-1-2	Hospitalization: Garge-SR	2,292.00	1,500.00	(792.00)	10,424.06	7,500.00	(2,924.06)
6090-2-2	Hospitalization: Trans-SR	2,442.51	3,250.00	807.49	12,880.07	16,250.00	3,369.93
6090-6-2	Hospitalization: Admin-SR	7,611.41	8,375.00	763.59	36,291.66	41,875.00	5,583.34
6092-1-2	Life Insurance: Garge-SR	134.67	180.00	45.33	785.69	900.00	114.31
6092-2-2	Life Insurance: Trans-SR	187.28	225.00	37.72	1,180.48	1,125.00	(55.48)
6092-6-2	Life Insurance: Admin-SR	268.24	275.00	6.76	1,580.24	1,375.00	(205.24)
6093-6-2	Employee Assistance Program SR	-	150.00	150.00	1,160.00	750.00	(410.00)
6094-1-2	Uniforms: Garge-SR	498.42	337.50	(160.92)	1,444.77	1,687.50	242.73
6094-2-2	Uniforms: Trans-SR	665.94	1,050.00	384.06	4,719.98	5,250.00	530.02
6096-2-2	Pension: Trans-SR	-	-	-	-	-	-
6096-6-2	Pension: Admin-SR	1,938.43	2,375.00	436.57	8,583.90	11,875.00	3,291.10
6098-1-2	Bonus/Gifts: Garge-SR	641.58	315.00	(326.58)	2,286.38	1,575.00	(711.38)
6098-2-2	Bonus/Gifts: Trans-SR	328.84	250.00	(78.84)	1,406.21	1,250.00	(156.21)
6098-6-2	Bonus/Gifts: Admin-SR	1,189.54	550.00	(639.54)	1,256.52	2,750.00	1,493.48
6152-3-2	Building Contract Service-SR	-	-	-	-	-	-
6154-3-2	Building:Repairs & Maintenance-SR	-	-	-	-	-	-
6215-6-2	Staff Travel: Admin-SR	-	-	-	-	-	-
6253-6-2	Staff Seminars: Admin-SR	10.12	100.00	89.88	10.12	500.00	489.88
6310-6-2	Telephone: Admin-SR	138.90	450.00	311.10	2,399.41	2,250.00	(149.41)
6330-6-2	Electric: Admin-SR	1,154.36	525.00	(629.36)	4,125.21	2,625.00	(1,500.21)
6350-6-2	Non-Elec. Heat: Admin-SR	537.18	375.00	(162.18)	535.20	1,875.00	1,339.80
6360-6-2	Cable TV: Admin-SR	29.09	35.00	5.91	184.21	175.00	(9.21)
6370-6-2	Water Expense: Admin-SR	229.32	125.00	(104.32)	974.60	625.00	(349.60)
6390-6-2	Garbage Removal: Admin-SR	263.15	220.00	(43.15)	1,299.94	1,100.00	(199.94)
6550-4-2	Marketing: Promo-SR	-	-	-	-	-	-
6710-5-2	Vehicle Insurance: In&Sf-SR	3,669.56	3,250.00	(419.56)	16,852.80	16,250.00	(602.80)
6720-5-2	In House Claims-SR	-	300.00	300.00	72.47	1,500.00	1,427.53
6736-5-2	Workmans Comp Ins: In&Sf-SR	2,166.71	2,000.00	(166.71)	10,493.49	10,000.00	(493.49)
6752-5-2	Safety and Training - SR	-	-	-	-	-	-
6800-1-2	Consumable Supplies: Garge-SR	241.55	425.00	183.45	1,515.66	2,125.00	609.34
6800-2-2	Consumable Supplies: Trans-SR	34.27	55.00	20.73	300.11	275.00	(25.11)
6800-6-2	Consumable Supplies: Admin-SR	603.40	725.00	121.60	2,092.94	3,625.00	1,532.06
6850-6-2	Postage: Admin-SR	236.99	348.92	111.93	1,825.40	1,744.59	(80.81)
6910-6-2	Professional Fees: Admin-SR	1,395.26	1,250.00	(145.26)	6,506.41	6,250.00	(256.41)
6912-6-2	Labor Attorney: Admin-SR	-	125.00	125.00	-	625.00	625.00
6913-6-2	Drug Screens - SR	83.55	175.00	91.45	1,917.40	875.00	(1,042.40)

	Mon	roe County Transpo	rtation Authority	/			
	Budg	get Variance Report	for Shared Ride	•			
	For the	Five Months Ending	November 30, 2	2017			
		Perio	d to Date - Nove	mber		Year to Date	
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance
6915-6-2	Maintenance/Service Agreements:Admin-SR	13.75	100.00	86.25	68.75	500.00	431.25
6916-6-2	Auditor: Admin-SR	1,237.50	925.00	(312.50)	11,000.00	4,625.00	(6,375.00)
6930-1-2	Small Tools & Equip.: Garge-SR	-	175.00	175.00	132.69	875.00	742.31
6930-2-2	Small Tools & Equip.: Trans-SR	-	-	-	-	-	-
6930-6-2	Small Tools & Service Agrmnts: Admin-SR	86.91	-	(86.91)	86.91	-	(86.91)
6951-1-2	Towing Expense: Garge-SR	-	200.00	200.00	600.00	1,000.00	400.00
6952-2-2	Licnese Renewals & Physicals: Trans-SR	-	350.00	350.00	2,190.50	1,750.00	(440.50)
6954-2-2	Communication: Trans-SR	1,059.93	1,250.00	190.07	5,124.87	6,250.00	1,125.13
6970-6-2	Dues/Memb/Subsc/: Admin-SR	-	150.00	150.00	38.91	750.00	711.09
7996-6-2	Bank Charges-SR	-	-	-	14.50	-	(14.50)
	Total Expenses	214,053.43	247,482.27	33,428.84	1,015,822.90	1,014,295.95	(1,526.95)
	Net Income from Operations	-	-	-	-	-	0.00

		onroe County Transpor					
		dget Variance Report					
	For th	e Six Months Ending I	December 31, 20	017			
		Devie d				Veer te Dete	
A	Access of Name		to Date - Decei			Year to Date	Mada
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance
'4111-0-1	Farebox Fixed Route	11,555.52	12,500.00	(944.48)	74,781.64	75,000.00	(218.36)
4113-0-1	Billed Fixed Route	600.00	1,100.00	(500.00)	3,060.00	6,600.00	(3,540.00)
4151-0-1	Office Sales - Tickets & Pass	5,170.95	10,000.00	(4,829.05)	41,643.06	60,000.00	(18,356.94)
4170-0-1	Advertising Revenue FR	-	1,250.00	(1,250.00)	-	7,500.00	(7,500.00)
4510-0-1	Grants Federal 5311	42,025.00	42,025.00	-	252,150.00	252,150.00	-
'4511-0-1	Grants Federal 5307	26,348.00	53,539.59	(27,191.59)	284,539.00	321,237.50	(36,698.50)
'4520-0-1	Grants State Act 44-FR	139,661.61	139,661.08	0.53	899,897.76	899,896.72	1.04
'4570-0-1	Grants Local F/R	13,597.41	13,597.41	-	81,584.50	81,584.50	-
'4590-0-1	Other Revenue F/R	157.75	5,700.00	(5,542.25)	43,470.32	34,200.00	9,270.32
'4996-0-1	Interest Income -FR	12.74	15.00	(2.26)	77.99	90.00	(12.01)
	Total Revenue	239,128.98	279,388.08	(40,259.10)	1,681,204.27	1,738,258.72	(57,054.45)
'5010-1-1	Wages: Mechn-FR	17,814.80	19,846.15	2,031.35	113,471.42	129,000.00	15,528.58
'5010-2-1	Wages: Drivr-FR	59,910.65	61,753.18	1,842.53	396,409.09	404,064.72	7,655.63
'5050-1-1	Fica: Mechn-FR	1,506.83	1,750.00	243.17	9,763.54	10,500.00	736.46
'5050-2-1	Fica: Drivr-FR	4,682.19	5,500.00	817.81	32,470.89	33,000.00	529.11
'5052-1-1	PAUC: Mechn-FR	-	200.00	200.00	97.37	1,200.00	1,102.63
'5052-2-1	PAUC: Drivr-FR	-	600.00	600.00	435.57	3,600.00	3,164.43
'5096-1-1	Pension: Mechn-FR	995.41	1,750.00	754.59	6,260.50	10,500.00	4,239.50
'5096-2-1	Pension: Drivr-FR	2,631.82	4,500.00	1,868.18	17,337.88	27,000.00	9,662.12
'5330-2-1	Complimentary Transportation-ADA	5,889.00	7,250.00	1,361.00	39,324.00	43,500.00	4,176.00
'5610-1-1	Parts: Garge-FR	5,773.52	6,250.00	476.48	37,164.96	37,500.00	335.04
'5612-1-1	Filters: Garge-FR	589.64	825.00	235.36	6,316.19	4,950.00	(1,366.19)
'5630-2-1	Purchased Tires: Trans-FR	3,507.50	2,250.00	(1,257.50)	15,629.20	13,500.00	(2,129.20)
'5652-2-1	Fuel Expense: Trans-FR	22,571.01	20,425.00	(2,146.01)	142,934.63	122,550.00	(20,384.63)
'5653-2-1	Taxes:Trans-FR	80.89	125.00	44.11	764.16	750.00	(14.16)
'5654-2-1	Motor Oil: Trans-FR	-	800.00	800.00	4,134.42	4,800.00	665.58
'5656-2-1	Antifreeze: Trans-FR	302.50	125.00	(177.50)	907.50	750.00	(157.50)
'5659-1-1	Other Fluids FR :Garage	617.19	425.00	(192.19)	2,679.15	2,550.00	(129.15)
'5910-6-1	Professional Fees: Transportation Study-FR	-	1,500.00	1,500.00	9,534.00	9,000.00	(534.00)
'6010-6-1	Wages: Admin-FR	37,136.08	36,923.08	(213.00)	237,020.74	240,000.00	2,979.26
'6030-1-1	Vacation Pay: Garge-FR	1,538.43	2,000.00	461.57	9,541.95	12,000.00	2,458.05
'6030-2-1	Vacation Pay: Trans-FR	1,628.00	2,500.00	872.00	20,955.12	15,000.00	(5,955.12)
'6030-6-1	Vacation Pay: Admin-FR	3,485.26	2,625.00	(860.26)	16,585.01	15,750.00	(835.01)
'6032-1-1	Sick Pay: Garge-FR	319.20	200.00	(119.20)	1,265.29	1,200.00	(65.29)
'6032-2-1	Sick Pay: Trans-FR	325.60	1,000.00	674.40	6,018.48	6,000.00	(18.48)
'6032-6-1	Sick Pay: Admin-FR	(275.88)	375.00	650.88	1,850.85	2,250.00	399.15
'6034-1-1	Holiday Pay: Garge-FR	-	675.00	675.00	2,702.34	4,050.00	1,347.66
'6034-2-1	Holiday Pay: Trans-FR	325.60	1,350.00	1,024.40	8,302.80	8,100.00	(202.80)
'6034-6-1	Holiday Pay: Admin-FR	232.56	1,250.00	1,017.44	6,292.48	7,500.00	1,207.52
'6039-1-1	Other Paid Absences: Garge-FR	210.29	143.00	(67.29)	1,004.32	858.00	(146.32)
'6039-2-1	Other Paid Absences: Trans-FR	488.40	210.00	(278.40)	2,101.04	1,260.00	(841.04)
'6039-6-1	Other Paid Absences: Admin-FR	748.85	310.00	(438.85)	2,871.29	1,860.00	(1,011.29)

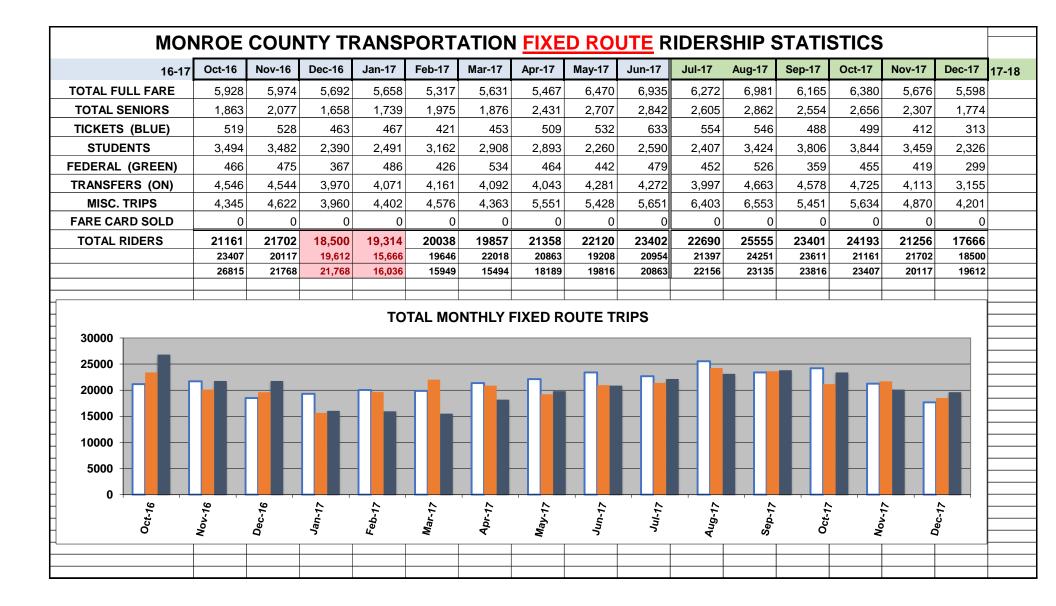
		Monroe County Transpor					
		Budget Variance Report					
	For	the Six Months Ending I	December 31, 20	J17			
		Poriod	to Date - Decer	mbor		Year to Date	
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance
'6050-6-1	Fica on Wages: Admin-FR	3,388.11	3,050.00	(338.11)	19,956.71	18,300.00	(1,656.71)
6052-2-1	PAUC on Wages: Trans-FR		3,030.00	(330.11)	-		(1,000.71)
6052-2-1	PAUC on Wages: Admin-FR	18.36	260.00	241.64	92.06	1,560.00	1,467.94
6054-6-1	FICA on 3rd Party Sick Pay	-	35.00	35.00	-	210.00	210.00
'6090-1-1	Hospitalization: Garge-FR	2,723.13	1,750.00	(973.13)	15,996.09	10,500.00	(5,496.09)
6090-2-1	Hospitalization: Trans-FR	12,921.40	14,500.00	1,578.60	72,792.71	87,000.00	14,207.29
6090-6-1	Hospitalization: Admin-FR	8,928.17	8,375.00	(553.17)	45,286.47	50,250.00	4,963.53
'6092-1-1	Life Insurance: Garge-FR	171.39	220.00	48.61	1,158.86	1,320.00	161.14
'6092-2-1	Life Insurance: Trans-FR	431.48	450.00	18.52	3,020.36	2,700.00	(320.36)
'6092-6-1	Life Insurance: Admin-FR	268.24	275.00	6.76	1,913.26	1,650.00	(263.26)
'6093-6-1	Employee Assistance Program FR		150.00	150.00	1,160.00	900.00	(260.00)
'6094-1-1	Uniforms: Garge-FR	135.45	425.00	289.55	1,550.13	2,550.00	999.87
'6094-2-1	Uniforms: Trans-FR	455.70	825.00	369.30	3,090.27	4,950.00	1,859.73
'6096-6-1	Pension: Admin-FR	1,604.05	2,375.00	770.95	10,042.93	14,250.00	4,207.07
'6098-1-1	Bonus/Gifts: Garge-FR	77.10	385.00	307.90	2,276.75	2,310.00	33.25
'6098-2-1	Bonus/Gifts: Trans-FR	285.21	175.00	(110.21)	1,234.33	1,050.00	(184.33)
'6098-6-1	Bonus/Gifts: Admin-FR	3,588.39	550.00	(3,038.39)	3,346.10	3,300.00	(46.10)
'6152-3-1	Building Contract Service-FR	2,306.95	2,000.00	(306.95)	9,454.70	12,000.00	2,545.30
'6153-3-1	Building Supplies & Materials-FR	-	40.00	40.00	(91.25)	240.00	331.25
'6154-3-1	Building:Repairs & Maintenance-FR	523.36	2,000.00	1,476.64	9,896.61	12,000.00	2,103.39
'6159-3-1	Building - Other FR	-	-	-	189.00	-	(189.00)
'6215-6-1	Staff Travel: Admin-FR	984.70	2,000.00	1,015.30	6,042.66	12,000.00	5,957.34
'6251-6-1	Board Seminars: Admin-FR	-	875.00	875.00	-	5,250.00	5,250.00
'6253-6-1	Staff Seminars: Admin-FR	-	1,750.00	1,750.00	797.31	10,500.00	9,702.69
'6310-6-1	Telephone: Admin-FR	753.70	700.00	(53.70)	4,573.23	4,200.00	(373.23)
'6330-6-1	Electric: Admin-FR	1,428.34	775.00	(653.34)	7,526.21	4,650.00	(2,876.21)
'6350-6-1	Non-Elec. Heat: Admin-FR	1,686.23	550.00	(1,136.23)	2,488.99	3,300.00	811.01
'6360-6-1	Cable TV: Admin-FR	58.18	50.00	(8.18)	358.77	300.00	(58.77)
'6370-6-1	Water Expense: Admin-FR	85.06	200.00	114.94	1,615.36	1,200.00	(415.36)
'6390-6-1	Garbage Removal: Admin-FR	399.61	330.00	(69.61)	2,349.53	1,980.00	(369.53)
'6530-4-1	Advertising: Promo-FR	-	300.00	300.00	37.34	1,800.00	1,762.66
'6531-4-1	Legal Notice Adv: Promo-FR	49.10	100.00	50.90	855.29	600.00	(255.29)
'6550-4-1	Marketing: Promo-FR	1,015.00	1,821.00	806.00	14,591.76	10,926.00	(3,665.76)
'6551-4-1	Schedules Expense: Promo-FR	1,044.00	1,250.00	206.00	1,524.74	7,500.00	5,975.26
'6552-4-1	Tickets & Passes: Promo-FR	-	1,000.00	1,000.00	3,484.98	6,000.00	2,515.02
'6554-4-1	Special Events: Promo-FR	-	-	-	-	-	-
'6710-5-1	Vehicle Insurance: In&Sf-FR	20,794.19	21,666.66	872.47	126,260.14	130,000.00	3,739.86
'6720-5-1	In House Claims-FR	2,894.93	500.00	(2,394.93)	3,003.64	3,000.00	(3.64)
'6736-5-1	Workmans Comp Ins: In&Sf-FR	6,500.13	6,750.00	249.87	39,340.84	40,500.00	1,159.16
'6752-5-1	Safety and Training - FR	1,810.00	1,000.00	(810.00)	3,580.00	6,000.00	2,420.00
'6800-1-1	Consumable Supplies: Garge-FR	433.52	800.00	366.48	3,459.22	4,800.00	1,340.78
'6800-2-1	Consumable Supplies: Trans-FR	43.98	10.00	(33.98)	376.61	60.00	(316.61)

	Mor	roe County Transpor	tation Authorit	у			
	Buc	get Variance Report	for Fixed Route	9			
	For the	Six Months Ending I	December 31, 2	017			
		Period	to Date - Dece	mber		Year to Date	
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance
'6800-6-1	Consumable Supplies: Admin-FR	1,724.53	825.00	(899.53)	4,264.76	4,950.00	685.24
'6850-6-1	Postage: Admin-FR	78.38	125.00	46.62	897.53	750.00	(147.53)
'6910-6-1	Professional Fees: Admin-FR	1,739.19	4,000.00	2,260.81	35,207.76	24,000.00	(11,207.76)
'6911-6-1	Legal Expense: Admin-FR	3,457.50	1,000.00	(2,457.50)	15,156.50	6,000.00	(9,156.50)
'6912-6-1	Labor Attorney: Admin-FR	-	400.00	400.00	-	2,400.00	2,400.00
'6913-6-1	Drug Screens - FR	83.55	200.00	116.45	365.15	1,200.00	834.85
6915-6-1	Maintenance/Service Agreements:Admin-FR	(20,778.63)	2,000.00	22,778.63	16,964.73	12,000.00	(4,964.73)
'6916-6-1	Auditor: Admin-FR	-	1,235.00	1,235.00	15,000.00	7,410.00	(7,590.00)
'6930-1-1	Small Tools & Equip.: Garge-FR	32.03	450.00	417.97	401.32	2,700.00	2,298.68
'6930-6-1	Small Tools & Service Agrmnts: Admin-FR	210.00	1,250.00	1,040.00	5,414.47	7,500.00	2,085.53
'6951-1-1	Towing Expense: Garge-FR	-	150.00	150.00	-	900.00	900.00
'6952-2-1	License Renewals & Physicals: Trans-FR	315.00	275.00	(40.00)	1,423.48	1,650.00	226.52
'6954-2-1	Communication: Trans-FR	117.65	100.00	(17.65)	2,007.18	600.00	(1,407.18)
'6970-6-1	Dues/Memb/Subsc/: Admin-FR	1,135.59	1,125.00	(10.59)	2,397.28	6,750.00	4,352.72
'6999-6-1	Other Expense Admin - FR	-	375.00	375.00	3,959.99	2,250.00	(1,709.99)
'7996-6-1	Bank Charges-FR	171.69	75.00	(96.69)	701.36	450.00	(251.36)
'7996-7-1	Interest Expense - FR	_	-	_	232.87	-	(232.87)
	Total Expenses	239,128.98	279,388.07	40,259.09	1,681,204.27	1,738,258.72	57,054.45
	Net Income from Operations	-	0.01	(0.01)	-	-	0.00

		Monroe County Transpor						
		Budget Variance Report						
	For	r the Six Months Ending I	December 31, 2	017				
		Period	to Date - Dece	mber				
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance	
4111-0-2	Farebox Shared Ride	9,586.64	12,104.50	(2,517.86)	65,000.83	72,627.00	(7,626.17)	
4113-0-2	Billed Shared Ride	6,971.10	7,000.00	(28.90)	44,086.25	42,000.00	2,086.25	
4170-0-2	Advertising SR	-	1,000.00	(1,000.00)	-	6,000.00	(6,000.00)	
4520-0-2	Grants State Act 44-SR	26,663.05	14,240.51	12,422.54	105,065.24	110,393.02	(5,327.78)	
4530-0-2	Grants State-SR	-	-	-	-	-	-	
4553-0-2	Grants PWD-SR	23,112.90	23,438.46	(325.56)	153,772.95	152,350.00	1,422.95	
4550-0-2	Grants Lottery - SR	62,863.45	62,007.69	855.76	422,965.10	403,050.00	19,915.10	
4560-0-2	Medical Assistance Grant	69,393.41	69,393.41	-	423,427.10	416,360.50	7,066.60	
4590-0-2	Other Revenue S/R	-	100.00	(100.00)	-	600.00	(600.00)	
4996-0-2	Interest Income -SR	38.87	40.00	(1.13)	134.85	240.00	(105.15)	
	Total Revenue	198,629.42	189,324.57	9,304.85	1,214,452.32	1,203,620.52	10,831.80	
5010-1-2	Wages: Mechn-SR	13,997.34	15,784.62	1,787.28	89,156.12	102,600.00	13,443.88	
5010-2-2	Wages: Drivr-SR	62,312.54	55,793.54	(6,519.00)	404,958.60	373,558.01	(31,400.59)	
5050-1-2	Fica: Mechn-SR	1,183.93	1,335.00	151.07	7,671.35	8,010.00	338.65	
5050-2-2	Fica: Drivr-SR	5,276.13	5,044.92	(231.21)	34,427.27	32,791.99	(1,635.28)	
5052-1-2	PAUC: Mechn-SR	-	150.00	150.00	76.51	900.00	823.49	
5052-2-2	PAUC: Drivr-SR	216.06	675.00	458.94	2,096.25	4,050.00	1,953.75	
5096-1-2	Pension: Mechn-SR	782.10	1,500.00	717.90	4,918.95	9,000.00	4,081.05	
5096-2-2	Pension: Drivr-SR	928.92	1,750.00	821.08	6,069.85	10,500.00	4,430.15	
5320-2-2	MA Outside Transportation	2,854.25	1,500.00	(1,354.25)	13,613.25	9,000.00	(4,613.25)	
5340-2-2	MA Mileage Reimburse-In County	3,221.28	2,750.00	(471.28)	16,038.48	16,500.00	461.52	
5342-2-2	MA Mileage Reimburse-Out Cnty	1,413.98	1,250.00	(163.98)	6,234.58	7,500.00	1,265.42	
5359-2-2	Miscellaneous Outsource	-	-	-	-	-	-	
5610-1-2	Parts: Garge-SR	5,933.29	3,000.00	(2,933.29)	20,838.35	18,000.00	(2,838.35)	
5612-1-2	Filters: Garge-SR	204.08	250.00	45.92	1,547.82	1,500.00	(47.82)	
5630-2-2	Purchased Tires: Trans-SR	38.92	2,350.00	2,311.08	17,498.41	14,100.00	(3,398.41)	
5652-2-2	Fuel Expense: Trans-SR	13,967.16	13,500.00	(467.16)	81,834.63	81,000.00	(834.63)	
5653-2-2	Taxes:Trans-SR	53.93	125.00	71.07	509.44	750.00	240.56	
5654-2-2	Motor Oil: Trans-SR	386.43	500.00	113.57	2,501.19	3,000.00	498.81	
5656-2-2	Antifreeze: Trans-SR	-	45.00	45.00	302.50	270.00	(32.50)	
5659-1-2	Other Fluids SR : Garage	-	-	-	-	-	-	
6010-6-2	Wages: Admin-SR	37,136.09	36,923.08	(213.01)	237,020.76	240,000.00	2,979.24	
6030-1-2	Vacation Pay: Garge-SR	1,208.77	1,500.00	291.23	7,497.25	9,000.00	1,502.75	
6030-2-2	Vacation Pay: Trans-SR	2,362.08	1,350.00	(1,012.08)	10,648.40	8,100.00	(2,548.40)	
6030-6-2	Vacation Pay: Admin-SR	3,485.27	2,625.00	(860.27)	16,585.06	15,750.00	(835.06)	
6032-1-2	Sick Pay: Garge-SR	250.80	175.00	(75.80)	994.15	1,050.00	55.85	
6032-2-2	Sick Pay: Trans-SR	-	425.00	425.00	1,367.52	2,550.00	1,182.48	
6032-6-2	Sick Pay: Admin-SR	(275.89)	350.00	625.89	1,850.85	2,100.00	249.15	
6034-1-2	Holiday Pay: Garge-SR	-	560.00	560.00	2,123.26	3,360.00	1,236.74	
6034-2-2	Holiday Pay: Trans-SR	(124.32)	550.00	674.32	3,108.00	3,300.00	192.00	
6034-6-2	Holiday Pay: Admin-SR	232.56	1,250.00	1,017.44	6,292.51	7,500.00	1,207.49	
6039-1-2	Other Paid Absences: Garge-SR	165.23	117.00	(48.23)	789.12	702.00	(87.12)	

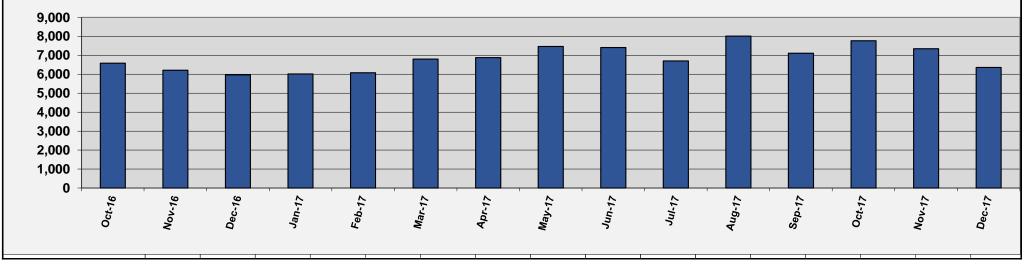
		Monroe County Transpor						
		Budget Variance Report						
	For	the Six Months Ending I	December 31, 20	017				
						Manufa Data		
•			to Date - Decei			Year to Date		
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance	
6039-2-2	Other Paid Absences: Trans-SR	124.32	75.00	(49.32)	1,460.48	450.00	(1,010.48)	
6039-6-2	Other Paid Absences: Admin-SR	748.86	310.00	(438.86)	2,871.30	1,860.00	(1,011.30)	
6050-6-2	Fica on Wages: Admin-SR	3,388.11	3,050.00	(338.11)	19,956.73	18,300.00	(1,656.73)	
6052-2-2	PAUC on Wages: Trans-SR		-	-	-	-	-	
6052-6-2	PAUC on Wages: Admin-SR	18.37	260.00	241.63	92.09	1,560.00 210.00	1,467.91	
6054-6-2	FICA on 3rd Party Sick Pay		35.00	35.00	-		210.00	
6090-1-2	Hospitalization: Garge-SR	2,139.59	1,500.00	(639.59)	12,563.65	9,000.00	(3,563.65)	
6090-2-2 6090-6-2	Hospitalization: Trans-SR	2,806.60	3,250.00	443.40	15,686.67	19,500.00	3,813.33	
6090-6-2 6092-1-2	Hospitalization: Admin-SR Life Insurance: Garge-SR	8,869.21	8,375.00 180.00	(494.21) 45.33	45,160.87 920.36	50,250.00 1,080.00	5,089.13 159.64	
6092-1-2 6092-2-2	Life Insurance: Trans-SR	187.28	225.00	37.72	1,367.76	1,350.00	(17.76)	
6092-2-2 6092-6-2	Life Insurance: Admin-SR	268.24	225.00	6.76		1,650.00	(198.48)	
6092-6-2 6093-6-2	Employee Assistance Program SR	200.24	150.00	150.00	1,848.48 1,160.00	900.00	(198.48)	
6093-0-2 6094-1-2	Uniforms: Garge-SR	106.43	337.50	231.07	1,551.20	2,025.00	473.80	
6094-1-2 6094-2-2	Uniforms: Trans-SR	632.20	1,050.00	417.80	5,352.18	6,300.00	947.82	
6096-2-2	Pension: Trans-SR	052.20	1,030.00	417.00	5,552.10	0,300.00		
6096-6-2	Pension: Admin-SR	1,604.05	2,375.00	770.95	10,187.95	14,250.00	4,062.05	
6098-1-2	Bonus/Gifts: Garge-SR	170.72	315.00	144.28	2,457.10	1,890.00	(567.10)	
6098-2-2	Bonus/Gifts: Trans-SR	341.78	250.00	(91.78)	1,747.99	1,500.00	(247.99)	
6098-6-2	Bonus/Gifts: Admin-SR	4,923.25	550.00	(4,373.25)	6,179.77	3,300.00	(2,879.77)	
6152-3-2	Building Contract Service-SR		-	-	-	-	- (2,070.77)	
6154-3-2	Building:Repairs & Maintenance-SR		-	-	-	-	-	
6215-6-2	Staff Travel: Admin-SR	_	-	-	-	_	_	
6253-6-2	Staff Seminars: Admin-SR	_	100.00	100.00	10.12	600.00	589.88	
6310-6-2	Telephone: Admin-SR	502.46	450.00	(52.46)	2,901.87	2,700.00	(201.87)	
6330-6-2	Electric: Admin-SR	952.22	525.00	(427.22)	5,077.43	3,150.00	(1,927.43)	
6350-6-2	Non-Elec. Heat: Admin-SR	1,124.15	375.00	(749.15)	1,659.35	2,250.00	590.65	
6360-6-2	Cable TV: Admin-SR	38.78	35.00	(3.78)	222.99	210.00	(12.99)	
6370-6-2	Water Expense: Admin-SR	56.72	125.00	68.28	1,031.32	750.00	(281.32)	
6390-6-2	Garbage Removal: Admin-SR	266.41	220.00	(46.41)	1,566.35	1,320.00	(246.35)	
6550-4-2	Marketing: Promo-SR	-	-	-	-	-	-	
6710-5-2	Vehicle Insurance: In&Sf-SR	3,669.56	3,250.00	(419.56)	20,522.36	19,500.00	(1,022.36)	
6720-5-2	In House Claims-SR	1,929.95	300.00	(1,629.95)	2,002.42	1,800.00	(202.42)	
6736-5-2	Workmans Comp Ins: In&Sf-SR	2,166.71	2,000.00	(166.71)	12,660.20	12,000.00	(660.20)	
6752-5-2	Safety and Training - SR	-	-	-	-	-	-	
6800-1-2	Consumable Supplies: Garge-SR	78.11	425.00	346.89	1,593.77	2,550.00	956.23	
6800-2-2	Consumable Supplies: Trans-SR	36.00	55.00	19.00	336.11	330.00	(6.11)	
6800-6-2	Consumable Supplies: Admin-SR	1,483.09	725.00	(758.09)	3,576.03	4,350.00	773.97	
6850-6-2	Postage: Admin-SR	235.13	348.91	113.78	2,060.53	2,093.50	32.97	
6910-6-2	Professional Fees: Admin-SR	579.74	1,250.00	670.26	7,086.15	7,500.00	413.85	
6912-6-2	Labor Attorney: Admin-SR	-	125.00	125.00	-	750.00	750.00	
6913-6-2	Drug Screens - SR	45.95	175.00	129.05	1,963.35	1,050.00	(913.35)	

	Monro	e County Transpo	rtation Authority	1						
	Budge	t Variance Report	for Shared Ride	9						
	For the Six Months Ending December 31, 2017									
		Perio	d to Date - Decei	mber		Year to Date				
Account #	Account Name	Actual	Budget	Variance	Actual	Budget	Variance			
6915-6-2	Maintenance/Service Agreements:Admin-SR	-	100.00	100.00	68.75	600.00	531.25			
6916-6-2	Auditor: Admin-SR	-	925.00	925.00	11,000.00	5,550.00	(5,450.00)			
6930-1-2	Small Tools & Equip.: Garge-SR	13.73	175.00	161.27	146.42	1,050.00	903.58			
6930-2-2	Small Tools & Equip.: Trans-SR	-	-	-	-	-	-			
6930-6-2	Small Tools & Service Agrmnts: Admin-SR	-	-	-	86.91	-	(86.91)			
6951-1-2	Towing Expense: Garge-SR	300.00	200.00	(100.00)	900.00	1,200.00	300.00			
6952-2-2	Licnese Renewals & Physicals: Trans-SR	210.00	350.00	140.00	2,400.50	2,100.00	(300.50)			
6954-2-2	Communication: Trans-SR	1,065.70	1,250.00	184.30	6,190.57	7,500.00	1,309.43			
6970-6-2	Dues/Memb/Subsc/: Admin-SR	200.40	150.00	(50.40)	239.31	900.00	660.69			
7996-6-2	Bank Charges-SR	-	-	-	14.50	-	(14.50)			
	Total Expenses	198,629.42	189,324.57	(9,304.85)	1,214,452.32	1,203,620.50	(10,831.82)			
	Net Income from Operations	-	-	-	-	0.02	(0.02)			



	M	ONROE		NTY TR	ANSPO	ORTAT	ION <u>S</u>	IARED	RIDE	RIDER	SHIP S	TATIS	TICS		
	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17
LOTTERY/SENIORS	3,149	2,821	2,695	2,638	2,512	2,963	3,193	3,476	3,506	3,345	4,017	3,321	3,508	3,424	2,978
LOTTERY MA	239	225	198	161	198	251	226	310	329	280	316	331	383	356	311
FULL FARE	20	20	10	16	10	16	16	18	18	14	18	14	13	15	10
MISC. SUBSIDIES	8	8	8	20	44	30	38	2	4	4	10	8	6	10	2
ADA	347	345	318	355	391	375	340	358	337	265	341	339	330	314	286
PWD	1,253	1,199	1,047	1,102	1,147	1,284	1,210	1,326	1,272	1,128	1,262	1,308	1,468	1,357	1,179
МАТР	1,563	1,589	1,690	1,707	1,758	1,871	1,845	1,961	1,941	1,653	2,052	1,782	2,057	1,864	1,588
ΜΑΤΡΟ	2	6	0	14	20	12	8	14	6	12	0	4	5	4	4
TOTAL RIDERS	6,581	6,213	5,966	6,013	6,080	6,802	6,876	7,465	7,413	6,701	8,016	7,107	7,770	7,344	6,358

## TOTAL MONTHLY SHARED RIDE TRIPS



Monroe County Transit Authority POCONO PONY

FIXED R		NOV	2017	SHARED RIDE			
FRR (10.55%): <mark>5.72%</mark>	(Monthly)	Over/Under	FY17/18 YTD Average	FY17/18 YTD Average	FRR (10.39%): <mark>8.43%</mark>	(Monthly)	Over/Under
1. RIDERSHIP:	≥ 21,667	Goal (+/-)	23,419		1. RIDERSHIP (m):	≥ 6,695	Goal (+/-)
(Annual Goal = ≥ 260,000)	21,256	-1.90%			(Annual Goal = 80,340)	7,344	9.60%
% increase					3% increase		
	(Monthly)	Over/Under				(Monthly)	Over/Under
2. COST/REV HR:	≤ \$95.96/hr	Goal (+/-)	\$105.02	\$54.38	2. COST/REV HR (m):	≤ \$58.00/hr	Goal (+/-)
(Annual Goal = ≤ \$105.94/revenue hour )	\$119.97	25.02%			(Annual Goal = ≤ \$58.00/hour )	\$57.71	At goal
PennDOT #2= \$95.96) 9.5% Lower than FY	16/17				Based on FY17/18 total expense /FY16/17	VRH.	
	(Monthly)	Over/Under		23		(Monthly)	Over/Under
3. EXPENSES/PAX:	≤ \$12.46	Goal (+/-)	\$12.35 (	\$27.50	3. EXPENSES/PAX (m):	≤ \$28.96/hr	Goal (+/-)
(Annual Goal = ≤\$12.46/PAX)	\$14.77	18.53%			(Annual Goal= ≤ \$28.96/pax)	\$29.15	0.50%
PennDOT #4= \$12.79) Keeping goal at FY1	6/17 level				Based on FY1718 Monthly Exp less MA Outside	e/ Mileage÷FY1718 m	onthly Ridership.
	(Monthly)	Over/Under				(Monthly)	Over/Under
4. REV/REVENUE HR:	≥ \$10.60	Goal (+/-)	\$10.69	\$4.97	4. REV/REVENUE HR (m):	≥\$5.30	Goal (+/-)
(Annual Goal = ≥ \$10.60)	\$6.86	-35%			(Annual Goal= ≥ \$5.30/hr)	\$4.87	- <b>8.60</b> %
PennDOT #3= \$10.28)					(Based on FY16/17 YTD Revenues/NTD YT	O VRH DR DO x 3% i	ncrease)
	(Monthly)	Over/Under				(Monthly)	Over/Under
5. Passengers/REV HR:	≥ 8.83	Goal (+/-)	8.52	1.98	5. Passengers/REV HR (m):	≥ 2.06/hour	Goal (+/-)
(Annual Goal = ≥ 8.83/hr.)	8.12	-70.00%			(Annual Goal = ≥ 2.06/hour )	1.98	-3.80%
PennDOT #1= 7.96)	I I I				Commensurate with ridership increase of	3%	
	(Monthly)	Over/Under				(Monthly)	Over/Under
6. COMPLAINTS & KUDOS:	≤ 5	Goal (+/-)	1		6. COMPLAINTS & KUDOS:	≤ 3	Goal (+/-)
COMPLAINTS	0	100.00%		<u> </u>	COMPLAINTS	0	100.00%
	≥1	Goal (+/-)	3	4		≥2	Goal (+/-)
KUDOS	6	600.00%			KUDOS	8	
	(5.6	<b>a</b> 44 4				(24	- 41 I
7. ON-TIME PERFORMANCE:	(Monthly)	Over/Under	75%	0.1.0/	7. ON-TIME PERFORMANCE:	(Monthly)	Over/Under
	≥80% 10min. 73%	Goal (+/-)	75%	91%	/	≥ 90%	Goal (+/-)
(Annual Goal = ≥ 80% ) Y16/17 YTD MAY=77.7%	75%	-8.75%			(Annual Goal = ≥90%) FY16/17 YTD MAY= 92.27%; increasing ride	92%	2.20%
							7/10
	(Monthly)	Over/Under				(Monthly)	Over/Under
8. ROAD CALLS:	(Nontiny) ≥ 18,000	Goal (+/-)	24,328	66,115	8. ROAD CALLS:	(Nontiny) ≥ 57,000	Goal (+/-)
(Annual Goal = ≥18,000)	16,093	-10.59%	24,520	00,113	(Annual Goal = ≥ 57,000)	102,644	80.00%
Y16/17 YTD MAY= 15,572; adjusted from	-				FY16/17 YTD avg. JUN= 59,133; reduced go	,	
		0					
	(Monthly)	Over/Under				(Monthly)	Over/Under
9. RISK MGMT (Accidents/100k):	≤ 1.33	Goal (+/-)	1.51	0.26	9. RISK MGMT (Accidents/100k):	≤ .25	Goal (+/-)
(Annual Goal = ≤ 19/yr.) (84%)	2.52	89.00%			(Annual Goal = ≤ 19/yr.) (16%)	0.32	28.00%
ased on FY16/17 YTD miles / 1.5= 18.66; r	1				Based on FY16/17 YTD miles / 1.5= 18.66;	1	
	(Monthly)	Over/Under			,	(Monthly)	Over/Under
10. CALL CTR-Time on Hold:	≤ 75 sec/call	Goal (+/-)	73	11	10. CALL CTR-Abandoned Calls:	(Noneny) ≤ 37	Goal (+/-)
(Annual Goal = ≤ 75 seconds/call )	72	-4.00%			(Annual Goal= ≤ 37/month)	4	-90.00%
(16/17 last 3 months have been 60; inc. 2					Based on FY16/17 MAR-JUN actual + 25%;	I	
	0						

Monroe County Transit Aut <b>Pocono Pony</b>	nority

FIXED R		DEC	2017	SHARED RIDE			
FRR (10.55%): 7.32%	(Monthly)	Over/Under	FY17/18 YTD Average	FY17/18 YTD Average	FRR (10.39%): 8.36%	(Monthly)	Over/Under
1. RIDERSHIP:	≥ 21,667	Goal (+/-)	22,460	-	1. RIDERSHIP (m):	≥ 6,695	Goal (+/-)
(Annual Goal = ≥ 260,000)	17,666	-18.40%			(Annual Goal = 80,340)	6,358	-3.50%
% increase					3% increase		
	(Monthly)	Over/Under				(Monthly)	Over/Under
2. COST/REV HR:	≤ \$95.96/hr	Goal (+/-)	\$103.30	\$55.35	2. COST/REV HR (m):	≤ \$58.00/hr	Goal (+/-)
(Annual Goal = ≤ \$105.94/revenue hour )	\$94.70	-1.30%			(Annual Goal = ≤ \$58.00/hour )	\$60.21	3.80%
PennDOT #2= \$95.96) 9.5% Lower than FY1	16/17				Based on FY17/18 total expense /FY16/17	VRH.	
	(Monthly)	Over/Under		123		(Monthly)	Over/Under
3. EXPENSES/PAX:	≤ \$12.46	Goal (+/-)	\$12.55	\$28.12	3. EXPENSES/PAX (m):	≤ \$28.96/hr	Goal (+/-)
(Annual Goal = ≤\$12.46/PAX)	\$13.54	8.60%			(Annual Goal= ≤ \$28.96/pax)	\$31.24	7.80%
PennDOT #4= \$12.79) Keeping goal at FY16	5/17 level				Based on FY1718 Monthly Exp less MA Outside	e/ Mileage÷FY1718 m	onthly Ridership.
	(Monthly)	Over/Under				(Monthly)	Over/Under
4. REV/REVENUE HR:	≥ \$10.60	Goal (+/-)	\$10.06	\$4.98	4. REV/REVENUE HR (m):	≥\$5.30	Goal (+/-)
(Annual Goal = ≥ \$10.60)	\$6.93	-34.60%			(Annual Goal= ≥ \$5.30/hr)	\$5.03	-5.00%
PennDOT #3= \$10.28)					(Based on FY16/17 YTD Revenues/NTD YT	0 VRH DR DO x 3% i	ncrease)
	(Monthly)	Over/Under				(Monthly)	Over/Under
5. Passengers/REV HR:	≥ 8.83	Goal (+/-)	8.27	1.97	5. Passengers/REV HR (m):	≥ 2.06/hour	Goal (+/-)
(Annual Goal = ≥ 8.83/hr.)	7.00	-20.70%	4		(Annual Goal = ≥ 2.06/hour )	1.93	- <b>6.30%</b>
PennDOT #1= 7.96)					Commensurate with ridership increase of	3%	
	(Monthly)	Over/Under				(Monthly)	Over/Under
6. COMPLAINTS & KUDOS:	≤ 5	Goal (+/-)	1	6 1	6. COMPLAINTS & KUDOS:	≤ 3	Goal (+/-)
COMPLAINTS	2	-40.00%			COMPLAINTS	0	100.00%
	≥1	Goal (+/-)	3	5		≥ 2	Goal (+/-)
KUDOS	4	400.00%			KUDOS	7	250.00%
	(Monthly)	Over/Under				(Monthly)	Over/Under
	≥80% 10min.	Goal (+/-)	74% (-	91%	7. ON-TIME PERFORMANCE:	≥ 90%	Goal (+/-)
(Annual Goal = ≥ 80% )	70%				(Annual Goal = ≥90%)	89%	-1.10%
Y16/17 YTD MAY=77.7%					FY16/17 YTD MAY= 92.27%; increasing rid	ership may lower 17	//18
	(					(	
	(Monthly)	Over/Under	22.202	<b>63 67 6</b>		(Monthly)	Over/Under
8. ROAD CALLS:	≥ 18,000	Goal (+/-)	22,203	62,650	8. ROAD CALLS:	≥ 57,000	Goal (+/-)
(Annual Goal = ≥18,000)	11,575	-12.50%			(Annual Goal = ≥ 57,000)	45,328	-20.40%
Y16/17 YTD MAY= 15,572; adjusted from 3	sok/yr due to drive	r change outs			FY16/17 YTD avg. JUN= 59,133; reduced go	bai by 3% due to inc	r trips (rounded)
	(Manthela)	0.0000/11/00-0000				(Manakia)	Over/Under
9. RISK MGMT (Accidents/100k):	(Monthly)	Over/Under	1 54	0.21	Q DISK MONT (Assidents (1001))	(Monthly)	
	≤ 1.33	Goal (+/-)	1.54	0.21	9. RISK MGMT (Accidents/100k):	≤ .25 0.00	Goal (+/-)
(Annual Goal = ≤ 19/yr.) (84%) ased on FY16/17 YTD miles / 1.5= 18.66; rd	1.68	26.30%			(Annual Goal = ≤ 19/yr.) (16%) Based on FY16/17 YTD miles / 1.5= 18.66;	0.00	100.00%
ased 011 F110/1/ 110 miles / 1.5= 18.66; f(					Dased 011 F110/1/ TID miles / 1.5= 18.66;		
10. CALL CTR-Time on Hold:	(Monthly)	Over/Under	71	4 11	10. CALL CTR-Abandoned Calls:	(Monthly)	Over/Under
10. CALL CTK-TIME OIT HOID:	≤ 75 sec/call	Goal (+/-)	71 🦉	2 11	10. CALL CTR-Abandoned Calls: (Annual Goal= ≤ 37/month)	≤37 8	Goal (+/-)
(Annual Coal = < 75da ( U)							-/11/411%
(Annual Goal = ≤ 75 seconds/call ) Y16/17 last 3 months have been 60; inc. 25	56 5% now taking ALL	-25.00%			Based on FY16/17 MAR-JUN actual + 25%;		

	FOCUS AREA ONE Actions to Increase Passengers/VRH	Action Steps/Milestones:	Who:	Projected End Date:
1.	Develop defined marketing goals with supporting objectives, actions and performance metrics to monitor marketing activities.	The Assistant Executive Director and Marketing Committee will review the recently proposed Marketing Plan [OCT,2017] to identify at least three key items for which they will develop objectives, metrics and subsequently monitor for the balance of FY2017/2018 and FY2018/2019. Monitoring efforts will include using the same 'source data' by the Marketing and Finance Committees to ensure consistency in review.	Rich S and Joan D	4/30/19
2.	Develop a marketing budget that is tied to an implementation schedule for marketing campaigns and activities.	Rich will develop recommendations for the FY2018/2019 Marketing Budget which will include Marketing-Promo, Timetables & Schedules, and Consulting services. The basis should use historical data and new Marketing Plan recommendations. This will be discussed with the Marketing Committee for their support before being presented to the Executive Director.	Rich S.	3/31/18
3.	Use current IT investments (ie: AVL and smart cards) to monitor marketing efforts and adjust resources accordingly.	Using the Avail farebox technology, the CFO will develop a short one page template showing major categories of rider by 'farebox' vs. 'Pass'. This will enable the Marketing Department to better direct their marketing dollars toward targeted groups.	Joan D.	2/28/18 for simple template development
4.	Coordinate with Monroe County to address limitations on access to the system (ie: sidewalk infrastructure and bus shelters).	Management staff will identify current MCTA bus stop locations with limitations while conducting monthly NTD passenger on/offs. Damaged bus shelters, areas in need of a bus shelter and/or lighting, poor or no pavement and, potential safety issues. Once this inventory has been completed, a summary by location will be conducted by the Management Team so that further outreach efforts may be targeted. (ie: by route, township, shopping center).	All Management Staff	4/30/18

# Act 44 Quarterly Action Plan for: FY2017-2018

5. Routinely evaluate existing service for	The Finance Committee will	Joan D.	12/31/18
opportunities for improvement.	identify costs per route using the		
	monthly BUDVAR Report and AVL		
	Summary Reports; cost/UPT,		
	cost/VRM and cost/VRH will be		
	identified by route. This will be		
	discussed by the Management		
	Team as an agenda item at monthly		
	Management Team meetings, and		
	shared with Board Committees so		
	that ideas for increasing ridership		
	by modifying lower producing		
	service may be implemented.		

FOCUS AREA TWO Actions to Increase Operating Revenue/VRH	Action Steps/Milestones:	Who:	By When:
<ol> <li>Pursue development of route guarantees with local colleges and major employment centers.</li> </ol>	The Assistant Executive Director will continue efforts to meet with the Northampton County Community College- Monroe Campus, to encourage additional commuter services; specifically, a shuttle between Tannersville and Bethlehem via the I-33 corridor. Additional parties will be invited to the table to ensure such services will be developed as open door, not charter. (ie: other major employment centers to be approached are St. Luke's Hospital, Sanofi)	Rich S. and Peggy H.	6/30/19

FOCUS AREA THREE Actions to Reduce or Contain Operating Cost/VRH	Action Steps/Milestones:	Who:	By When:
<ol> <li>Improve draft IT plan to identify risks, opportunities for improvement and tie future investments to a schedule and budget.</li> </ol>	The current IT Plan will be reviewed by the MCTA IT Consultant to identify areas of concern to the MCTA. Areas such as firewalls, file access, and using the internet will be discussed. Recommendations for future IT improvements that could be of benefit to all departments will be discussed at the monthly Management Team Meeting.	Rich M.	6/30/18

Ot	FOCUS AREA FOUR ther Actions to Improve Overall Performance	Action Steps/Milestones:	Who:	By When:
1.	Develop actions to carry out each objective and assign performance measures to monitor the implementation of the strategic plan.	A review of the recently completed Strategic Plan will be done at the first February Management Team meeting. Specific recommendations are part of the plan, such as increasing Saturday service to match midweek services beginning in January 2018.	Peggy H. and Management Team	3/31/18
2.	Develop and adopt an official succession plan that identifies and assigns responsibilities for essential management functions.	The Executive Director will contact peer systems to collect and evaluate similar plans for consideration.	Peggy H.	12/31/18
3.	Develop strategies to address unique challenges of transitioning from rural to urban status.	The Executive Director will begin a list of changes in reporting which have taken place since late 2013 to present [becoming an Urban system]. The list will show two columns: the first column will show how a successful solution has been implemented, with a second column identifying ideas to achieve more challenging tasks.	Peggy H. and Management Team	9/30/18
4.	Develop an actionable development plan for the parcel adjacent to MCTA's headquarters.	The Executive Director will reach out to the Monroe County Planning Commission's Executive Director and senior planner for advice on beginning a Development Plan for the adjacent parcel. The Senior Planner is a current board member and familiar with the process of project development as well as MCTA's current Sketch Plan for the Property.	Peggy H.	12/31/19



## <u>1/19/18 Comments on the Proposed MCTA Act 44 Quarterly Action Plan for FY2017-2018 from Nick</u> Baldwin/PennDOT Manager:

1-3 The purpose of the recommendation is to get agencies to monitor if/what marketing efforts are effective, but just using passenger data to determine who to market, but rather determine if the marketing activities are successful. Please keep this in mind in implementing the recommendation.

1-4 Also bear in mind that this recommendation extends to exploring new bus stop/shelter locations. Because this is a recommendation in a PennDOT Performance Review Report, that is strong justification for bus shelter capital projects.