

## AGENDA

Regular Board Meeting

September 24, 2020

5:30 P.M.

VIA ZOOM VIDEO CONFERENCE

ROLL CALL

OPENING – Pledge of Allegiance

PUBLIC COMMENT –

MINUTES – Approve for August 27, 2020

EXECUTIVE DIRECTOR’S REPORT – July & August 2020

COMMITTEE REPORTS –

Finance Committee

JoAnn Baratta

\*Financials for July 1-31, 2020

\*All Purchases subject to audit for July 1-31, 2020

\*All Purchases subject to audit for August 1-31, 2020

\*All Purchases subject to audit for September 1-24, 2020

Operations Committee

Dave Edinger

Human Resource Committee

Wayne Mazur

Compliance Committee

John Hoback

Marketing Committee

Robert Huffman

OLD BUSINESS –

NEW BUSINESS – FFY2020 Cert & Assurances-Update to Category 2

EXECUTIVE SESSION –

RESOLUTIONS –

QUESTIONS/COMMENTS –

ADJOURNMENT –

\*\*The next meeting of the Board of Directors is scheduled for November 19, 2020\*\*

**NOTE: THERE IS NO BOARD MEETING IN OCTOBER.**

**BOARD MINUTES**  
**MONROE COUNTY TRANSPORTATION AUTHORITY**  
**P.O. BOX 339**  
**SCOTRUN, PA 18355**

Thursday, August 27, 2020 @ 5:30 P.M.

The scheduled meeting of the Monroe County Transportation Authority (MCTA) Board of Directors was held via Zoom Video Conference after due and proper notice. There were 7 Board Members present. The meeting was called to order at 5:31 P.M.

**BOARD MEMBERS PRESENT**

**STAFF PRESENT**

Richard Mutchler, Chairman (Joined @ 5:35pm)	Margaret Howarth, Executive Director
Wayne Mazur, 1 <sup>st</sup> Vice Chairman	Richard Schlameuss, Asst. Executive Director
John Hoback, 2 <sup>nd</sup> Vice Chairman	Joan Davidge, Chief Financial Officer
JoAnn Baratta, Treasurer	Walter Quadarella, Rural Ops & Maint. Manager
Eric Koopman, Asst. Treasurer	Robert Gress, HR/Safety Manager
David Edinger, Secretary	Iris Rivera, Recording Secretary
Robert Hufman	Marc Wolfe, Solicitor

**PUBLIC COMMENT:**

No public comment

The minutes from July 30, 2020 were reviewed and approved.

**EXECUTIVE DIRECTOR'S REPORT:**

Peggy reported that ridership is slowly going up in both Fixed Route and Shared Ride—she will have actual numbers to share with the Board for July & August at the September meeting.

**FINANCIAL REPORT:**

The Finance Committee did not meet, and there were no financials to report. Financials for July and August will be presented at the September meeting.

**OPERATIONS:**

Walter reported that the CNG station is complete and that Trillium will probably give MCTA the green light to go next week. The wash bay project is due to begin in September and will go until Spring 2021. We got the 2 sterilization machines for the buses and the shields also came in.

**HUMAN RESOURCES:**

Bob reported that there was 1 W/C claim and 2 PPL claims in July. Bob also presented the Safety Plan for the Board to adopt.

**COMPLIANCE:**

The compliance committee met via phone on August 18<sup>th</sup> to discuss Certification #8 Urbanized Area Formula Grants and Certification #9 Formula Grants for Rural Areas. The next meeting will be sometime in September, still TBD.

**MARKETING:**

The marketing committee is working on a marketing plan to promote the new CNG buses. Rich also reported that we received a \$25,000 grant for bus shelters, electronic signage and to put garbage receptacles at bus stops.

**OLD BUSINESS:**

None

**NEW BUSINESS:**

None

**EXECUTIVE SESSION:**

None

**RESOLUTIONS:**

Resolution 2020-8 Agency Safety Plan, was adopted by the Board.

**QUESTIONS/COMMENTS:**

None

**ADJOURNMENT:**

The meeting was adjourned at 5:55 p.m.

Signed by \_\_\_\_\_

Secretary/Assistant Secretary

**MOTIONS FROM August 27, 2020**

8-01-2020 - Motion to approve the minutes from the August 27, 2020 Board Meeting,  
MOTION CARRIED- EK/JH

8-02-2020 – Motion to adopt Resolution 2020-8 Agency Safety Plan  
MOTION CARRIED – JH/WM

8-03-2020 – Motion to adjourn  
MOTION CARRIED – EK/JH

**Monroe County Transportation Authority  
Budget Variance Report for Fixed Route  
For the One Month Ending July 31, 2020**

Account #	Account Name	Period to Date - July			Year to Date		
		Actual	Budget	Variance	Actual	Budget	Variance
'4111-0-1	Farebox Fixed Route	5,907.39	11,538.46	(5,631.07)	5,907.39	11,538.46	(5,631.07)
'4113-0-1	Billed Fixed Route	302.00	576.92	(274.92)	302.00	576.92	(274.92)
'4151-0-1	Office Sales - Tickets & Pass	4,499.00	5,769.23	(1,270.23)	4,499.00	5,769.23	(1,270.23)
'4170-0-1	Advertising Revenue FR	-	-	-	-	-	-
'4510-0-1	Grants Federal 5311	96,154.00	96,154.00	-	96,154.00	96,154.00	-
'4511-0-1	Grants Federal 5307	-	-	-	-	-	-
4512-0-1	Grants Federal 5307 CARES-FR	126,880.00	160,468.00	(33,588.00)	126,880.00	160,468.00	(33,588.00)
'4520-0-1	Grants State Act 44-FR	-	30,770.00	(30,770.00)	-	30,770.00	(30,770.00)
'4570-0-1	Grants Local F/R	18,162.00	18,162.00	-	18,162.00	18,162.00	-
4576-0-1	Grants Local - County Relief Block Grant-FR	-	-	-	-	-	-
'4590-0-1	Other Revenue F/R	150.00	10,288.00	(10,138.00)	150.00	10,288.00	(10,138.00)
'4591-0-1	Route Guarantee	-	-	-	-	-	-
'4996-0-1	Interest Income -FR	18.07	23.08	(5.01)	18.07	23.08	(5.01)
	<b>Total Revenue</b>	<b>252,072.46</b>	<b>333,749.69</b>	<b>(81,677.23)</b>	<b>252,072.46</b>	<b>333,749.69</b>	<b>(81,677.23)</b>
'5010-1-1	Wages: Mechn-FR	20,673.94	25,384.62	4,710.68	20,673.94	25,384.62	4,710.68
'5010-2-1	Wages: Drivr-FR	53,881.47	67,500.00	13,618.53	53,881.47	67,500.00	13,618.53
'5050-1-1	Fica: Mechn-FR	1,885.42	2,307.69	422.27	1,885.42	2,307.69	422.27
'5050-2-1	Fica: Drivr-FR	4,640.46	6,057.69	1,417.23	4,640.46	6,057.69	1,417.23
'5052-1-1	PAUC: Mechn-FR	-	173.08	173.08	-	173.08	173.08
'5052-2-1	PAUC: Drivr-FR	35.70	490.38	454.68	35.70	490.38	454.68
'5096-1-1	Pension: Mechn-FR	1,308.63	1,523.08	214.45	1,308.63	1,523.08	214.45
'5096-2-1	Pension: Drivr-FR	2,976.34	4,050.00	1,073.66	2,976.34	4,050.00	1,073.66
'5330-2-1	Complimentary Transportation-ADA	2,398.00	4,442.31	2,044.31	2,398.00	4,442.31	2,044.31
5331-2-1	Flex - Orange:Trans-FR	3,977.00	3,432.69	(544.31)	3,977.00	3,432.69	(544.31)
5332-2-1	Flex - Yellow:Trans-FR	-	185.77	185.77	-	185.77	185.77
5333-2-1	Flex - Violet:Trans-FR	432.00	173.08	(258.92)	432.00	173.08	(258.92)
'5610-1-1	Parts: Garge-FR	7,021.47	7,788.46	766.99	7,021.47	7,788.46	766.99
'5612-1-1	Filters: Garge-FR	841.51	1,009.62	168.11	841.51	1,009.62	168.11
'5630-2-1	Purchased Tires: Trans-FR	-	2,307.69	2,307.69	-	2,307.69	2,307.69
5650-2-1	Electric: CNG:Trans-FR	-	663.46	663.46	-	663.46	663.46
5651-2-1	Fuel: CNG Expense:Trans-FR	-	9,403.27	9,403.27	-	9,403.27	9,403.27
'5652-2-1	Fuel Expense: Trans-FR	4,609.08	11,538.46	6,929.38	4,609.08	11,538.46	6,929.38
'5653-2-1	Taxes:Trans-FR	59.24	69.23	9.99	59.24	69.23	9.99
'5654-2-1	Motor Oil: Trans-FR	1,562.45	1,153.85	(408.60)	1,562.45	1,153.85	(408.60)
'5656-2-1	Antifreeze: Trans-FR	302.50	346.15	43.65	302.50	346.15	43.65
'5659-1-1	Other Fluids FR :Garage	253.75	403.85	150.10	253.75	403.85	150.10
'5910-6-1	Professional Fees: Transportation Study-FR	-	721.15	721.15	-	721.15	721.15
'6010-6-1	Wages: Admin-FR	38,885.70	53,076.92	14,191.22	38,885.70	53,076.92	14,191.22
'6030-1-1	Vacation Pay: Garge-FR	2,935.39	2,134.62	(800.77)	2,935.39	2,134.62	(800.77)
'6030-2-1	Vacation Pay: Trans-FR	4,248.48	4,326.92	78.44	4,248.48	4,326.92	78.44

**Monroe County Transportation Authority  
Budget Variance Report for Fixed Route  
For the One Month Ending July 31, 2020**

Account #	Account Name	Period to Date - July			Year to Date		
		Actual	Budget	Variance	Actual	Budget	Variance
'6030-6-1	Vacation Pay: Admin-FR	4,150.70	3,375.00	(775.70)	4,150.70	3,375.00	(775.70)
'6032-1-1	Sick Pay: Garge-FR	237.98	259.62	21.64	237.98	259.62	21.64
'6032-2-1	Sick Pay: Trans-FR	178.32	1,009.62	831.30	178.32	1,009.62	831.30
'6032-6-1	Sick Pay: Admin-FR	122.88	519.23	396.35	122.88	519.23	396.35
'6034-1-1	Holiday Pay: Garge-FR	958.08	980.77	22.69	958.08	980.77	22.69
'6034-2-1	Holiday Pay: Trans-FR	2,853.12	1,961.54	(891.58)	2,853.12	1,961.54	(891.58)
'6034-6-1	Holiday Pay: Admin-FR	1,897.74	2,019.23	121.49	1,897.74	2,019.23	121.49
'6039-1-1	Other Paid Absences: Garge-FR	-	288.46	288.46	-	288.46	288.46
'6039-2-1	Other Paid Absences: Trans-FR	-	490.38	490.38	-	490.38	490.38
'6039-6-1	Other Paid Absences: Admin-FR	590.76	692.31	101.55	590.76	692.31	101.55
'6050-6-1	Fica on Wages: Admin-FR	3,392.62	4,615.38	1,222.76	3,392.62	4,615.38	1,222.76
'6052-6-1	PAUC on Wages: Admin-FR	76.79	289.04	212.25	76.79	289.04	212.25
'6054-6-1	FICA on 3rd Party Sick Pay	-	57.69	57.69	-	57.69	57.69
'6090-1-1	Hospitalization: Garge-FR	3,677.34	4,326.92	649.58	3,677.34	4,326.92	649.58
'6090-2-1	Hospitalization: Trans-FR	15,731.51	18,750.00	3,018.49	15,731.51	18,750.00	3,018.49
'6090-6-1	Hospitalization: Admin-FR	7,514.72	10,673.08	3,158.36	7,514.72	10,673.08	3,158.36
'6092-1-1	Life Insurance: Garge-FR	-	213.46	213.46	-	213.46	213.46
'6092-2-1	Life Insurance: Trans-FR	-	605.77	605.77	-	605.77	605.77
'6092-6-1	Life Insurance: Admin-FR	-	317.31	317.31	-	317.31	317.31
'6093-6-1	Employee Assistance Program FR	-	34.62	34.62	-	34.62	34.62
'6094-1-1	Uniforms: Garge-FR	225.34	230.77	5.43	225.34	230.77	5.43
'6094-2-1	Uniforms: Trans-FR	432.36	692.31	259.95	432.36	692.31	259.95
'6096-6-1	Pension: Admin-FR	2,478.75	2,890.38	411.63	2,478.75	2,890.38	411.63
'6098-1-1	Bonus/Gifts: Garge-FR	1,440.00	663.46	(776.54)	1,440.00	663.46	(776.54)
'6098-2-1	Bonus/Gifts: Trans-FR	-	432.69	432.69	-	432.69	432.69
'6098-6-1	Bonus/Gifts: Admin-FR	(187.50)	1,730.77	1,918.27	(187.50)	1,730.77	1,918.27
'6152-3-1	Building Contract Service-FR	2,043.64	2,884.62	840.98	2,043.64	2,884.62	840.98
'6153-3-1	Building Supplies & Materials-FR	-	-	-	-	-	-
'6154-3-1	Building:Repairs & Maintenance-FR	984.75	2,019.23	1,034.48	984.75	2,019.23	1,034.48
'6159-3-1	Building - Other FR	-	-	-	-	-	-
'6215-6-1	Staff Travel: Admin-FR	-	288.46	288.46	-	288.46	288.46
'6251-6-1	Board Seminars: Admin-FR	-	-	-	-	-	-
'6253-6-1	Staff Seminars: Admin-FR	1,698.90	144.23	(1,554.67)	1,698.90	144.23	(1,554.67)
'6310-6-1	Telephone: Admin-FR	639.12	951.92	312.80	639.12	951.92	312.80
'6330-6-1	Electric: Admin-FR	939.20	1,442.31	503.11	939.20	1,442.31	503.11
'6350-6-1	Non-Elec. Heat: Admin-FR	(8.03)	1,153.85	1,161.88	(8.03)	1,153.85	1,161.88
'6360-6-1	Cable TV: Admin-FR	76.43	92.31	15.88	76.43	92.31	15.88
'6370-6-1	Water Expense: Admin-FR	329.90	576.92	247.02	329.90	576.92	247.02
'6390-6-1	Garbage Removal: Admin-FR	633.21	778.85	145.64	633.21	778.85	145.64
'6530-4-1	Advertising: Promo-FR	-	-	-	-	-	-



**Monroe County Transportation Authority  
Budget Variance Report for Shared Ride  
For the One Month Ending July 31, 2020**

Account #	Account Name	Period to Date - July			Year to Date		
		Actual	Budget	Variance	Actual	Budget	Variance
4111-0-2	Farebox Shared Ride	3,845.00	10,096.15	(6,251.15)	3,845.00	10,096.15	(6,251.15)
4113-0-2	Billed Shared Ride	3,239.45	7,990.38	(4,750.93)	3,239.45	7,990.38	(4,750.93)
4170-0-2	Advertising SR	-	-	-	-	-	-
4512-0-2	Grants Federal 5307 CARES-SR	41,274.00	64,038.00	(22,764.00)	41,274.00	64,038.00	(22,764.00)
4520-0-2	Grants State Act 44-SR	-	-	-	-	-	-
4550-0-2	Grants Lottery - SR	39,476.55	72,692.31	(33,215.76)	39,476.55	72,692.31	(33,215.76)
4553-0-2	Grants PWD-SR	17,528.70	27,403.85	(9,875.15)	17,528.70	27,403.85	(9,875.15)
4560-0-2	Medical Assistance Grant	63,049.00	63,048.85	0.15	63,049.00	63,048.85	0.15
4996-0-2	Interest Income -SR	14.37	18.46	(4.09)	14.37	18.46	(4.09)
	<b>Total Revenue</b>	<b>168,427.07</b>	<b>245,288.00</b>	<b>(76,860.93)</b>	<b>168,427.07</b>	<b>245,288.00</b>	<b>(76,860.93)</b>
5010-1-2	Wages: Mechn-SR	13,782.62	16,730.77	2,948.15	13,782.62	16,730.77	2,948.15
5010-2-2	Wages: Drivr-SR	41,818.10	67,788.46	25,970.36	41,818.10	67,788.46	25,970.36
5050-1-2	Fica: Mechn-SR	1,256.95	1,442.31	185.36	1,256.95	1,442.31	185.36
5050-2-2	Fica: Drivr-SR	3,965.69	5,769.23	1,803.54	3,965.69	5,769.23	1,803.54
5052-1-2	PAUC: Mechn-SR	-	101.54	101.54	-	101.54	101.54
5052-2-2	PAUC: Drivr-SR	220.45	677.31	456.86	220.45	677.31	456.86
5096-1-2	Pension: Mechn-SR	872.42	1,015.38	142.96	872.42	1,015.38	142.96
5096-2-2	Pension: Drivr-SR	1,782.45	4,038.46	2,256.01	1,782.45	4,038.46	2,256.01
5320-2-2	MA Outside Transportation	-	-	-	-	-	-
5340-2-2	MA Mileage Reimburse-In County	1,026.00	3,750.00	2,724.00	1,026.00	3,750.00	2,724.00
5342-2-2	MA Mileage Reimburse-Out Cnty	1,439.00	1,153.85	(285.15)	1,439.00	1,153.85	(285.15)
5610-1-2	Parts: Garge-SR	1,492.45	3,173.08	1,680.63	1,492.45	3,173.08	1,680.63
5612-1-2	Filters: Garge-SR	-	173.08	173.08	-	173.08	173.08
5630-2-2	Purchased Tires: Trans-SR	(162.24)	2,596.15	2,758.39	(162.24)	2,596.15	2,758.39
5652-2-2	Fuel Expense: Trans-SR	2,983.59	14,423.08	11,439.49	2,983.59	14,423.08	11,439.49
5653-2-2	Taxes:Trans-SR	75.40	86.54	11.14	75.40	86.54	11.14
5654-2-2	Motor Oil: Trans-SR	32.65	490.38	457.73	32.65	490.38	457.73
5656-2-2	Antifreeze: Trans-SR	-	78.46	78.46	-	78.46	78.46
6010-6-2	Wages: Admin-SR	38,885.70	53,076.92	14,191.22	38,885.70	53,076.92	14,191.22
6030-1-2	Vacation Pay: Garge-SR	1,956.93	1,153.85	(803.08)	1,956.93	1,153.85	(803.08)
6030-2-2	Vacation Pay: Trans-SR	3,504.16	1,355.77	(2,148.39)	3,504.16	1,355.77	(2,148.39)
6030-6-2	Vacation Pay: Admin-SR	4,150.71	3,375.00	(775.71)	4,150.71	3,375.00	(775.71)
6032-1-2	Sick Pay: Garge-SR	158.66	165.00	6.34	158.66	165.00	6.34
6032-2-2	Sick Pay: Trans-SR	664.80	461.54	(203.26)	664.80	461.54	(203.26)
6032-6-2	Sick Pay: Admin-SR	122.88	519.23	396.35	122.88	519.23	396.35
6034-1-2	Holiday Pay: Garge-SR	638.72	507.69	(131.03)	638.72	507.69	(131.03)
6034-2-2	Holiday Pay: Trans-SR	953.12	663.46	(289.66)	953.12	663.46	(289.66)
6034-6-2	Holiday Pay: Admin-SR	1,897.75	2,019.23	121.48	1,897.75	2,019.23	121.48
6039-1-2	Other Paid Absences: Garge-SR	-	144.23	144.23	-	144.23	144.23
6039-2-2	Other Paid Absences: Trans-SR	136.16	201.92	65.76	136.16	201.92	65.76
6039-6-2	Other Paid Absences: Admin-SR	590.77	692.31	101.54	590.77	692.31	101.54
6050-6-2	Fica on Wages: Admin-SR	3,392.62	4,615.38	1,222.76	3,392.62	4,615.38	1,222.76
6052-6-2	PAUC on Wages: Admin-SR	76.80	288.46	211.66	76.80	288.46	211.66
6054-6-2	FICA on 3rd Party Sick Pay	-	57.69	57.69	-	57.69	57.69
6090-1-2	Hospitalization: Garge-SR	2,451.56	2,884.62	433.06	2,451.56	2,884.62	433.06
6090-2-2	Hospitalization: Trans-SR	3,350.35	4,687.50	1,337.15	3,350.35	4,687.50	1,337.15



**Monroe County Transportation Authority  
Budget Variance Report for Shared Ride  
For the One Month Ending July 31, 2020**

Account #	Account Name	Period to Date - July			Year to Date		
		Actual	Budget	Variance	Actual	Budget	Variance
6090-6-2	Hospitalization: Admin-SR	7,514.72	10,673.08	3,158.36	7,514.72	10,673.08	3,158.36
6092-1-2	Life Insurance: Garge-SR	-	144.23	144.23	-	144.23	144.23
6092-2-2	Life Insurance: Trans-SR	-	144.23	144.23	-	144.23	144.23
6092-6-2	Life Insurance: Admin-SR	-	317.31	317.31	-	317.31	317.31
6093-6-2	Employee Assistance Program SR	-	86.54	86.54	-	86.54	86.54
6094-1-2	Uniforms: Garge-SR	250.60	144.23	(106.37)	250.60	144.23	(106.37)
6094-2-2	Uniforms: Trans-SR	526.27	807.69	281.42	526.27	807.69	281.42
6096-6-2	Pension: Admin-SR	2,478.75	2,890.38	411.63	2,478.75	2,890.38	411.63
6098-1-2	Bonus/Gifts: Garge-SR	960.00	432.69	(527.31)	960.00	432.69	(527.31)
6098-2-2	Bonus/Gifts: Trans-SR	-	403.85	403.85	-	403.85	403.85
6098-6-2	Bonus/Gifts: Admin-SR	(187.50)	1,730.77	1,918.27	(187.50)	1,730.77	1,918.27
6253-6-2	Staff Seminars: Admin-SR	-	57.69	57.69	-	57.69	57.69
6310-6-2	Telephone: Admin-SR	2,905.95	548.08	(2,357.87)	2,905.95	548.08	(2,357.87)
6330-6-2	Electric: Admin-SR	505.71	778.85	273.14	505.71	778.85	273.14
6350-6-2	Non-Elec. Heat: Admin-SR	(4.71)	692.31	697.02	(4.71)	692.31	697.02
6360-6-2	Cable TV: Admin-SR	44.88	57.69	12.81	44.88	57.69	12.81
6370-6-2	Water Expense: Admin-SR	193.74	346.15	152.41	193.74	346.15	152.41
6390-6-2	Garbage Removal: Admin-SR	371.88	461.54	89.66	371.88	461.54	89.66
6710-5-2	Vehicle Insurance: In&Sf-SR	10,191.44	11,538.46	1,347.02	10,191.44	11,538.46	1,347.02
6720-5-2	In House Claims-SR	-	75.00	75.00	-	75.00	75.00
6736-5-2	Workmans Comp Ins: In&Sf-SR	5,174.71	6,057.69	882.98	5,174.71	6,057.69	882.98
6800-1-2	Consumable Supplies: Garge-SR	311.06	317.31	6.25	311.06	317.31	6.25
6800-6-2	Consumable Supplies: Admin-SR	389.62	173.08	(216.54)	389.62	173.08	(216.54)
6850-6-2	Postage: Admin-SR	-	317.31	317.31	-	317.31	317.31
6910-6-2	Professional Fees: Admin-SR	849.08	2,019.23	1,170.15	849.08	2,019.23	1,170.15
6912-6-2	Labor Attorney: Admin-SR	-	317.31	317.31	-	317.31	317.31
6913-6-2	Drug Screens - SR	283.20	144.23	(138.97)	283.20	144.23	(138.97)
6916-6-2	Auditor: Admin-SR	-	1,038.46	1,038.46	-	1,038.46	1,038.46
6930-1-2	Small Tools & Equip.: Garge-SR	31.48	40.38	8.90	31.48	40.38	8.90
6930-6-2	Small Tools & Service Agrmnts: Admin-SR	668.63	692.31	23.68	668.63	692.31	23.68
6951-1-2	Towing Expense: Garge-SR	-	201.92	201.92	-	201.92	201.92
6952-2-2	Licnese Renewals & Physicals: Trans-SR	420.00	317.31	(102.69)	420.00	317.31	(102.69)
6954-2-2	Communication: Trans-SR	1,041.51	778.85	(262.66)	1,041.51	778.85	(262.66)
6970-6-2	Dues/Memb/Subsc/: Admin-SR	-	173.08	173.08	-	173.08	173.08
6999-6-2	Other Expense Admin-SR	-	-	-	-	-	-
7996-6-2	Bank Charges-SR	(12.00)	11.35	23.35	(12.00)	11.35	23.35
	<b>Total Expenses</b>	<b>168,426.24</b>	<b>245,288.47</b>	<b>76,862.23</b>	<b>168,426.24</b>	<b>245,288.47</b>	<b>76,862.23</b>
	<b>Net Income from Operations</b>	<b>0.83</b>	<b>(0.47)</b>	<b>1.30</b>	<b>0.83</b>	<b>(0.47)</b>	<b>1.30</b>